OBJECTIVE:
The survey was conducted in order to examine the gender pay gap.

METHODS USED:
There were 1,296 respondents from around the globe. The respondents were well-educated and emotionally content with 93% having at least a first degree and 55% of respondents satisfied with their jobs and 26% very satisfied.

KEY FINDINGS:
- Average salaries have risen.
- There was a minor fall for men (-1%)
- There was a rise for women (+5.6%)

CONCLUSION:
- The gender pay gap has closed dramatically.
- Diversity has been a big topic within the sustainability community and discussion appears to be having an impact.
- When looking at competencies, the ability to engage with stakeholders was viewed by all respondents as the most important.

Full Report