2020 FSL Academic Report

Community GPA Report

All Greek Life (FSL)																	
	Spring 2017 All Members			Fall 2017 All Members				Spring 2018 All Members				Fall 2018 All Members				Spring 2019 All Members			
	Members	Spring '17 Semester GPA	Spring '17 Cumulative GPA	Members	Fall '17 Semester GPA	Fall '17 Cumulative GPA	Cumulative Change (Spring-Fall)	Members	Spring '18 Semester GPA	Spring '18 Cumulative GPA	Cumulative Change (Fall-Spring)	Members	Fall '18 Semester GPA	Fall '18 Cumulative GPA	Cumulative Change (Spring-Fall)	Members	Spring '19 Semester GPA	Spring '19 Cumulative GPA	Cumulative Change (Fall-Spring)
All FSL	**777**	**3.17**	**3.29**	**610**	**3.34**	**3.3**	**+0.01**	**765**	**3.17**	**3.31**	**+0.01**	**710**	**3.37**	**3.32**	**+0.01**	**819**	**3.32**	**3.33**	**+0.01**
InterFraternity Council (IFC)																			
	Spring 2017 Fraternity Members			Fall 2017 Fraternity Members				Spring 2018 Fraternity Members				Fall 2018 Fraternity Members				Spring 2019 Fraternity Members			
Chapter	Members	Spring '17 Semester GPA	Spring '17 Cumulative GPA	Members	Fall '17 Semester GPA	Fall '17 Cumulative GPA	Cumulative Change (Spring-Fall)	Members	Spring '18 Semester GPA	Spring '18 Cumulative GPA	Cumulative Change (Fall-Spring)	Members	Fall '18 Semester GPA	Fall '18 Cumulative GPA	Cumulative Change (Spring-Fall)	Members	Spring '19 Semester GPA	Spring '19 Cumulative GPA	Cumulative Change (Fall-Spring)
AGP	51	3.21	3.22	36	3.33	3.23	+0.01	52	3.19	3.27	+0.04	39	3.27	3.24	-0.03	49	3.34	3.3	+0.06
SigChi	68	3.19	3.23	55	3.26	3.24	+0.01	57	3.12	3.27	+0.03	62	3.3	3.26	-0.01	73	3.25	3.3	+0.04
SGD	41	2.85	3.17	29	3.22	3.25	+0.07	32	3.09	3.26	+0.01	32	3.38	3.3	+0.04	41	3.22	3.28	-0.02
SigPi	47	3.13	3.23	44	3.25	3.26	+0.03	52	2.62	3.26	0	51	3.38	3.36	+0.1	64	3.22	3.26	-0.1
All IFC	**416**	**3.08**	**3.2**	**325**	**3.25**	**3.22**	**+0.02**	**381**	**3.01**	**3.24**	**0.02**	**340**	**3.29**	**3.26**	**+0.02**	**373**	**3.21**	**3.25**	**-0.01**
AEPi	60	3.17	3.23	51	3.32	3.23	0	58	3.18	3.25	+0.02	45	3.24	3.23	-0.02	59	3.19	3.23	0
KS	38	2.9	3.09	24	3.1	3.13	0.04	28	2.94	3.11	-0.02	29	3.19	3.18	+0.07	29	3.21	3.17	-0.01
DKE	59	3.21	3.2	45	3.17	3.17	-0.03	55	2.76	3.22	+0.05	46	3.35	3.27	+0.05	58	3.02	3.16	-0.11
Panhellenic Council (PHA)																			
	Spring 2017 Sorority Members			Fall 2017 Sorority Members				Spring 2018 Sorority Members				Fall 2018 Sorority Members				Spring 2019 Sorority Members			
Chapter	Members	Spring '17 Semester GPA	Spring '17 Cumulative GPA	Members	Fall '17 Semester GPA	Fall '17 Cumulative GPA	Cumulative Change (Spring-Fall)	Members	Spring '18 Semester GPA	Spring '18 Cumulative GPA	Cumulative Change (Fall-Spring)	Members	Fall '18 Semester GPA	Fall '18 Cumulative GPA	Cumulative Change (Spring-Fall)	Members	Spring '19 Semester GPA	Spring '19 Cumulative GPA	Cumulative Change (Fall-Spring)
GPB	117	3.26	3.41	95	3.47	3.44	+0.03	125	3.29	3.41	-0.03	107	3.47	3.43	+0.02	108	3.45	3.44	+0.01
PSS	122	3.26	3.38	97	3.48	3.4	+0.02	129	3.35	3.41	+0.01	102	3.35	3.41	0	122	3.43	3.4	-0.01
All PHA	**361**	**3.28**	**3.38**	**285**	**3.45**	**3.38**	**0**	**384**	**3.32**	**3.39**	**+0.01**	**370**	**3.42**	**3.38**	**-0.01**	**446**	**3.41**	**3.39**	**+0.01**
APhi	122	3.34	3.34	93	3.4	3.3	-0.04	130	3.3	3.35	+0.05	101	3.45	3.35	0	126	3.39	3.37	+0.02
KD	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	60	3.39	3.33	N/A	90	3.35	3.35	+0.02

Note: *GPA averages include only active members who were registered for classes in a given semester. Members studying abroad are include in the cumulative GPA average but not the semester GPA average. The data includes initiated new members.*

All Greek Life (FSL)

	Fall 2019 All Members				Spring 2020 All Members			
	Members	Fall '19 Semester GPA	Fall '19 Cumulative GPA	Cumulative Change (Spring-Fall)	Members	Spring '20 Semester GPA	Spring '20 Cumulative GPA	Cumulative Change (Fall-Spring)
All FSL	**643**	**3.41**	**3.34**	**+0.01**	**829**	**3.61**	**3.40**	**+.06**

InterFraternity Council (IFC)

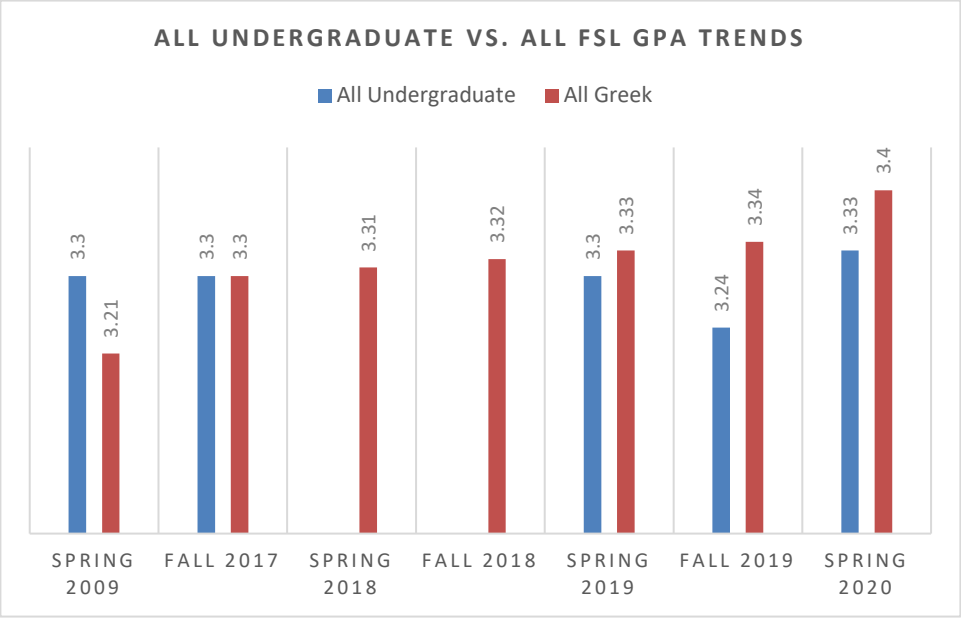
	Fall 2019 Fraternity Members				Spring 2020 Fraternity Members			
Chapter	Members	Fall '19 Semester GPA	Fall '19 Cumulative GPA	Cumulative Change (Spring-Fall)	Members	Spring '20 Semester GPA	Spring '20 Cumulative GPA	Cumulative Change (Fall-Spring)
SigChi	45	3.33	3.37	-0.01	54	3.60	3.35	-.02
AEPi	45	3.36	3.33	-0.02	50	3.50	3.35	+.02
All IFC	**289**	**3.34**	**3.27**	**+0.02**	**362**	**3.54**	**3.32**	**+.05**
KS	29	3.34	3.21	+0.07	42	3.57	3.32	+.11
SGD	37	3.36	3.27	+0.04	44	3.48	3.31	+.04
AGP	44	3.36	3.25	-0.03	53	3.58	3.31	+.06
SigPi	49	3.34	3.29	+0.1	62	3.61	3.25	-.04
DKE	40	3.35	3.16	+0.05	57	3.45	3.20	+.04

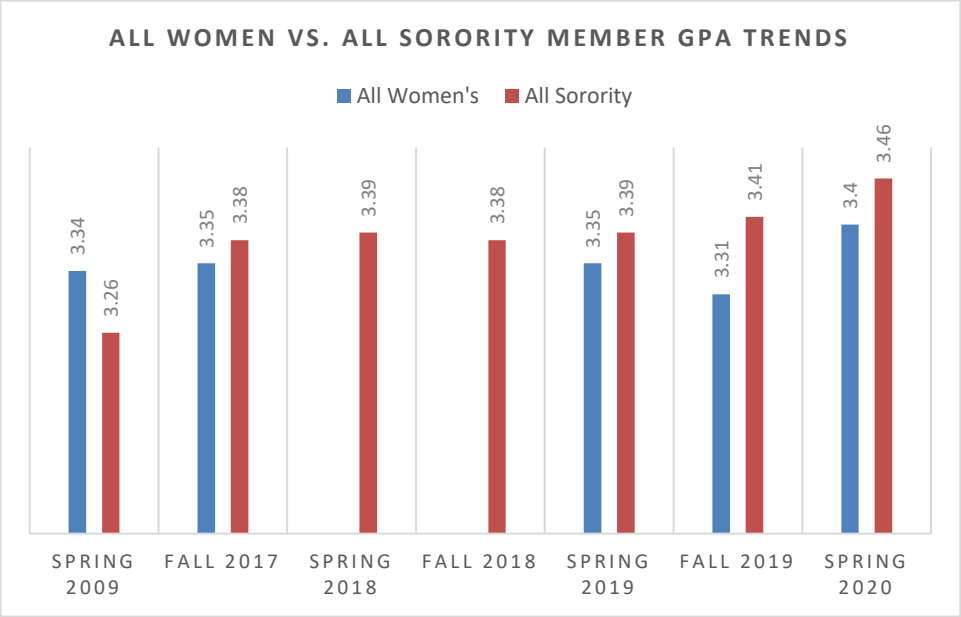
Panhellenic Council (PHA)

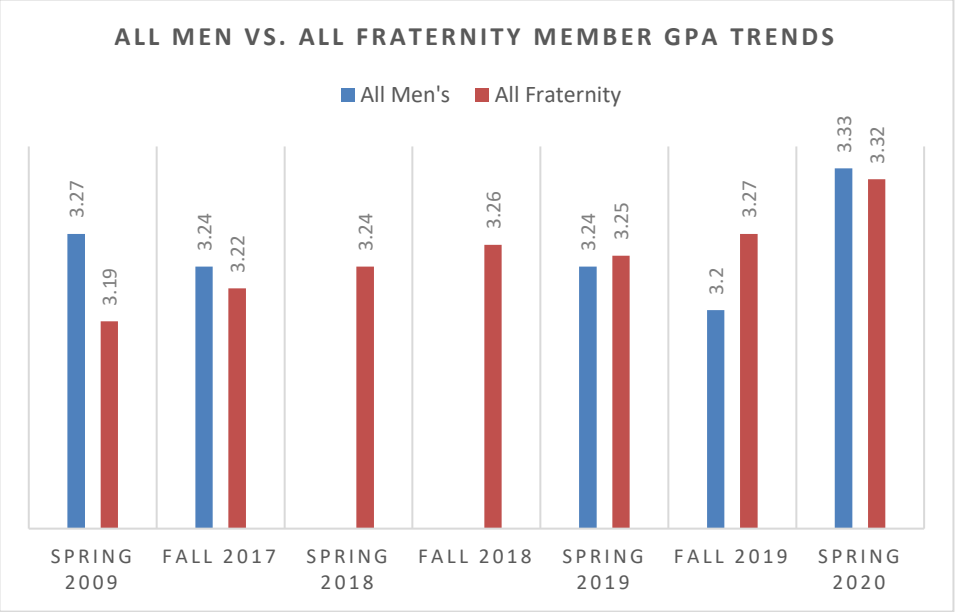
	Fall 2019 Sorority Members				Spring 2020 Sorority Members			
Chapter	Members	Fall '19 Semester GPA	Fall '19 Cumulative GPA	Cumulative Change (Spring-Fall)	Members	Spring '20 Semester GPA	Spring '20 Cumulative GPA	Cumulative Change (Fall-Spring)
PSS	85	3.34	3.41	0	116	3.66	3.48	+.07
All PHA	**348**	**3.34**	**3.41**	**+0.02**	**467**	**3.66**	**3.46**	**+.05**
GPB	81	3.35	3.44	+0.02	113	3.67	3.45	+.01
KD	86	3.33	3.39	N/A	113	3.67	3.45	+.06
APhi	96	3.34	3.41	0	125	3.67	3.44	+.03

GPA Comparison Report

Historically, the all undergraduate student average GPA, all women average GPA, and all men average GPA were higher than the all FSL, all sorority member, and all fraternity member average GPAs. In recent years (for the semesters in which the department has comparable data sets), the all FSL, all sorority member, and all fraternity member average GPAs have generally trended higher than that of their peers.







New Member Grade Reports

	Fall 2017 All New Members				Spring 2018 All New Members				Fall 2018 All New Members				Spring 2019 All New Members			
	Members	Spring 2017 Cumulative GPA	Fall 2017 Cumulative GPA	Cumulative Change	Members	Fall 2017 Cumulative GPA	Spring 2018 Cumulative GPA	Cumulative Change	Members	Spring 2018 Cumulative GPA	Fall 2018 Cumulative GPA	Cumulative Change	Members	Fall 2018 Cumulative GPA	Spring 2019 Cumulative GPA	Cumulative Change
All FSL New Members	**60**	**3.21**	**3.22**	**+0.01**	**119**	**3.4**	**3.32**	**-0.08**	**114**	**3.35**	**3.33**	**-0.02**	**174**	**3.37**	**3.29**	**-0.08**
	Fall 2017 Fraternity New Members				**Spring 2018 Fraternity New Members**				**Fall 2018 Fraternity New Members**				**Spring 2019 Fraternity New Members**			
Chapter	Members	Spring 2017 Cumulative GPA	Fall 2017 Cumulative GPA	Cumulative Change	Members	Fall 2017 Cumulative GPA	Spring 2018 Cumulative GPA	Cumulative Change	Members	Spring 2018 Cumulative GPA	Fall 2018 Cumulative GPA	Cumulative Change	Members	Fall 2018 Cumulative GPA	Spring 2019 Cumulative GPA	Cumulative Change
SigChi	10	3.2	3.23	+0.03	11	3.46	3.38	-0.08	17	3.34	3.35	+0.01	14	3.35	3.4	+0.05
AGP	4	3.21	3.22	+0.01	17	3.43	3.26	-0.17	4	3.28	3.34	+0.06	8	3.34	3.33	-0.01
SigPi	4	3.32	3.34	+0.02	10	3.36	3.31	-0.05	3	3.05	3.24	+0.19	19	3.44	3.34	-0.1
All IFC New Members	**49**	**3.23**	**3.24**	**+0.01**	**87**	**3.38**	**3.24**	**-0.14**	**34**	**3.25**	**3.27**	**+0.02**	**81**	**3.36**	**3.23**	**-0.13**
SGD	5	3.17	3.18	+0.01	13	3.41	3.31	-0.1	0	0	0	0	10	3.33	3.17	-0.16
DKE	6	3.11	3.1	-0.01	10	3.34	3.19	-0.15	3	3.23	3.1	-0.13	15	3.25	3.03	-0.22
AEPi	8	3.4	3.38	-0.02	12	3.39	3.19	-0.2	3	3.44	3.38	-0.06	12	3.44	3.15	-0.29
KS	4	3.18	3.24	+0.06	9	3.23	3.26	-0.03	4	3.17	3.2	+0.03	3	3.13	2.74	-0.39
	Fall 2017 Sorority New Members				**Spring 2018 Sorority New Members**				**Fall 2018 Sorority New Members**				**Spring 2019 Sorority New Members**			
Chapter	Members	Spring 2017 Cumulative GPA	Fall 2017 Cumulative GPA	Cumulative Change	Members	Fall 2017 Cumulative GPA	Spring 2018 Cumulative GPA	Cumulative Change	Members	Spring 2018 Cumulative GPA	Fall 2018 Cumulative GPA	Cumulative Change	Members	Fall 2018 Cumulative GPA	Spring 2019 Cumulative GPA	Cumulative Change
GPB	5	3.56	3.61	+0.05	34	3.38	3.34	-0.04	13	3.58	3.48	-0.1	12	3.35	3.41	+0.06
KD	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	60	3.29	3.33	+0.04	32	3.35	3.36	+0.01
All PHA New Members	**11**	**3.14**	**3.18**	**+0.04**	**112**	**3.41**	**3.38**	**-0.03**	**80**	**3.35**	**3.31**	**-0.04**	**93**	**3.38**	**3.34**	**-0.04**
APhi	6	2.92	2.96	+0.04	42	3.39	3.38	-0.01	2	3.34	3.42	+0.08	25	3.34	3.27	-0.07
PSS	0	N/A	N/A	N/A	36	3.48	3.42	-0.06	5	3.18	3.01	-0.17	24	3.48	3.36	-0.12

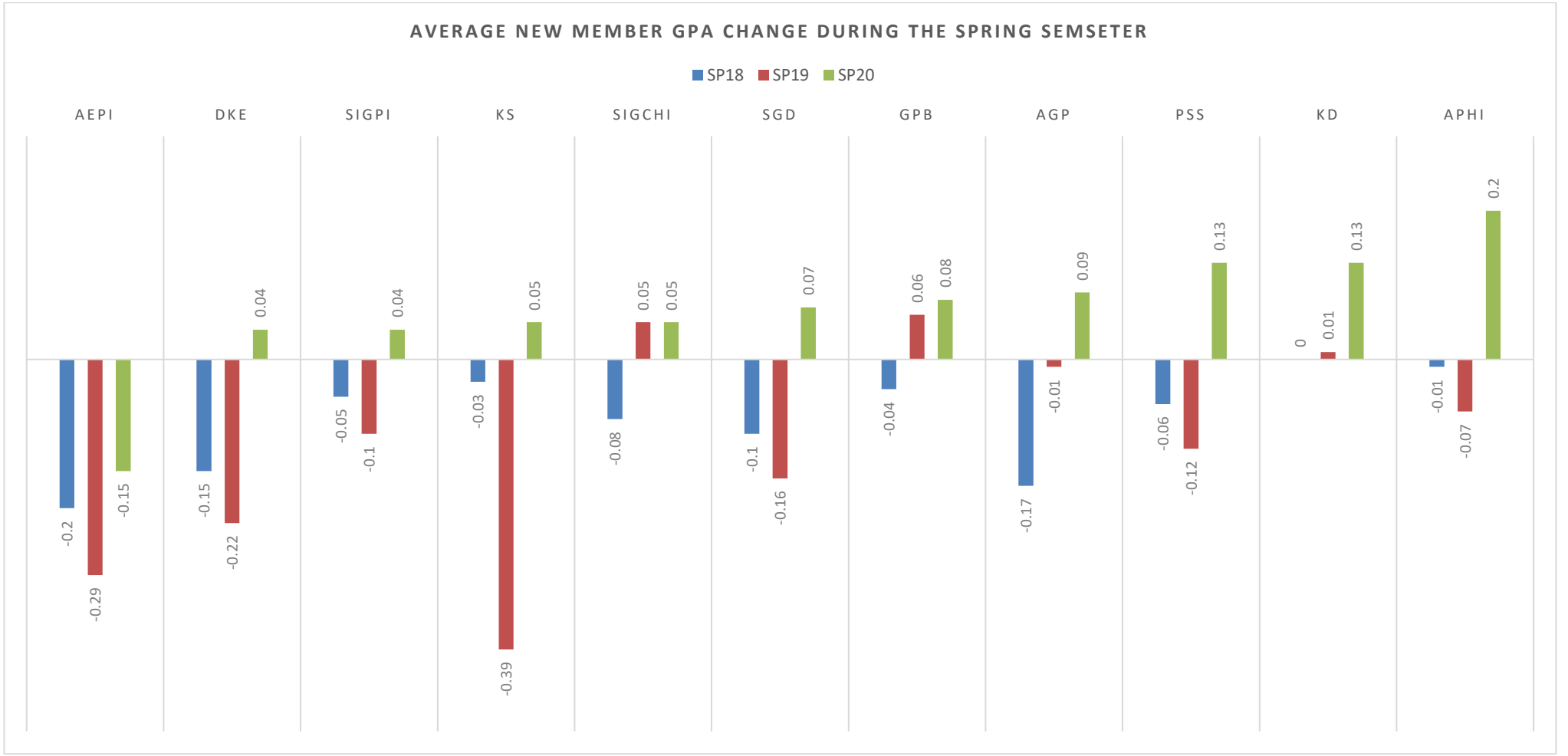
Note: *New Member data include only students who were initiated (excludes any student who withdrew during the process) and who had a semester and cumulative GPA in each semester (excludes transfer students). "N/A" indicates there were no new members for the chapter in that semester.*

	Fall 2019 All New Members				Spring 2020 All New Members											
	Members	Spring 2019 Cumulative GPA	Fall 2019 Cumulative GPA	Cumulative Change	Members	Fall 2019 Cumulative GPA	Spring 2020 Cumulative GPA	Cumulative Change								
All FSL New Members	**39**	**3.36**	**3.32**	**-.04**	**186**	**3.33**	**3.42**	**+.09**								
	Fall 2019 Fraternity New Members				**Spring 2020 Fraternity New Members**											
Chapter	Members	Spring 2019 Cumulative GPA	Fall 2019 Cumulative GPA	Cumulative Change	Members	Fall 2019 Cumulative GPA	Spring 2020 Cumulative GPA	Cumulative Change								
AGP	4	3.08	3.03	-0.05	9	3.24	3.33	+.09								
SGD	0	N/A	N/A	N/A	7	3.30	3.37	+.07								
KS	2	3.56	3.66	+0.1	12	3.46	3.51	+.05								
SigChi	7	3.42	3.32	-0.1	10	3.36	3.41	+.05								
All IFC New Members	**24**	**3.34**	**3.31**	**-.03**	**74**	**3.33**	**3.37**	**+.04**								
SigPi	6	3.23	3.15	-0.08	13	3.14	3.18	+.04								
DKE	0	N/A	N/A	N/A	18	3.39	3.43	+.04								
AEPi	5	3.59	3.58	-0.01	5	3.37	3.22	-.15								
	Fall 2019 Sorority New Members				**Spring 2020 Sorority New Members**											
Chapter	Members	Spring 2019 Cumulative GPA	Fall 2019 Cumulative GPA	Cumulative Change	Members	Fall 2019 Cumulative GPA	Spring 2020 Cumulative GPA	Cumulative Change								
Alpha Phi	0	N/A	N/A	N/A	26	3.15	3.35	+.20								
Kappa Delta	8	3.39	3.39	0	28	3.39	3.52	+.13								
Phi Sigma Sigma	2	3.23	3.37	+0.14	29	3.41	3.54	+.13								
All PHA New Members	**15**	**3.36**	**3.33**	**-.03**	**112**	**3.33**	**3.46**	**+.13**								
Gamma Phi Beta	5	3.36	3.21	-0.15	29	3.34	3.42	+.08								

New Member GPA Change Report

A key indicator of academic success measured by Student Programs & Engagement is new member GPA change during the semester in which students join a fraternity or sorority. While the table on the previous page includes GPA change data for both fall semester and spring semester new members, our tracking of trends over time have focused on new member GPAs in the spring semester. The spring typically involves more new members and historically has seen more negative GPA trends for new members compared to fall semester new members.

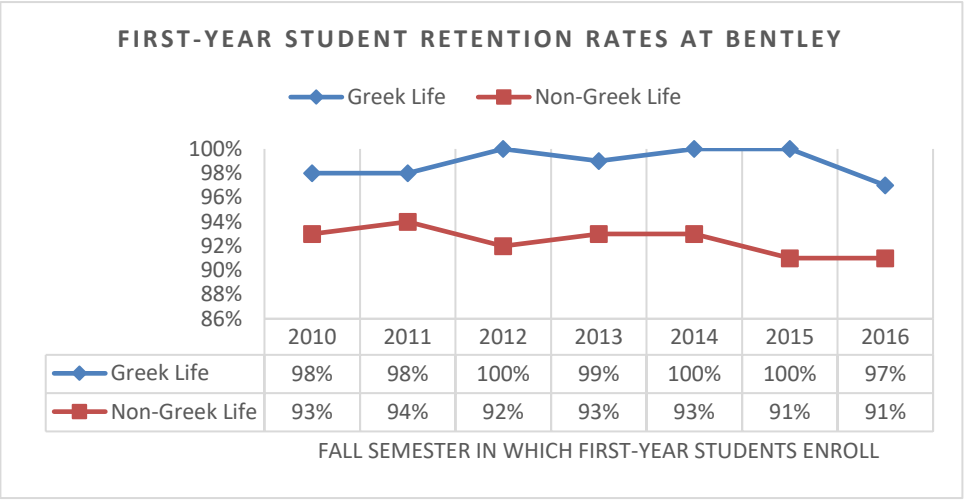
In Spring 2018, every chapter's average new member GPA decreased at the end of their first semester of membership, compared with the average GPA for those same students in the semester before they joined a fraternity or sorority. In Spring 2019, eight chapters saw decreases in average new member GPA, while three chapters saw increases. In Spring 2020, only one chapter saw a decrease in average new member GPA, while ten chapters saw increases. These positive trends are encouraging and are likely due in part to new collaborative academic initiatives undertaken by Student Programs & Engagement, Academic Services, and the FSL community. It will be important to continue this positive momentum with additional improvements moving forward.



Retention, Graduation, and Career Outcomes Report

First-Year Retention Rates

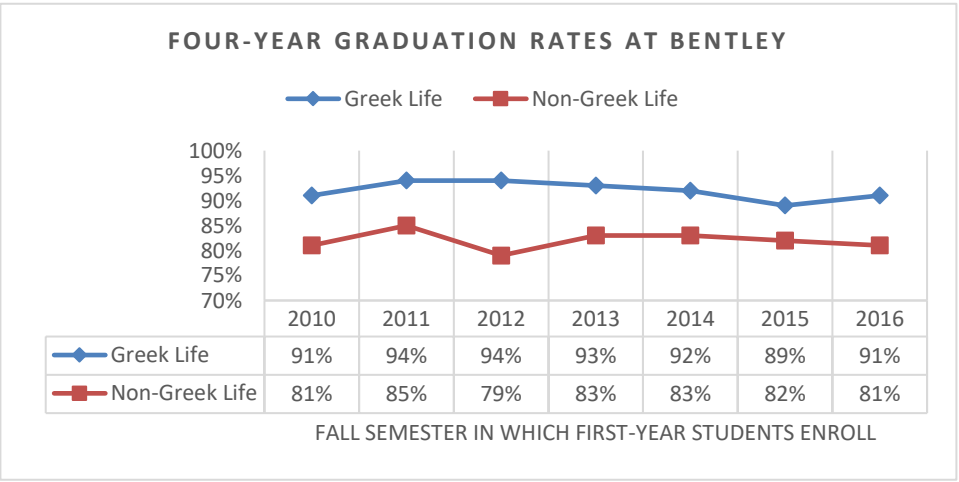
Multiple years of recent data demonstrate a 98-100% retention rate among students who affiliate with a fraternity/sorority in their first year at Bentley University, compared to 91-94% of non-affiliated students at Bentley (see chart below). First-year retention is the defined as maintaining your enrollment at Bentley into your sophomore or second year. As evidenced by the chart below, those students who joined a fraternity or sorority in their first year experienced better first-year retention outcomes than their non-affiliated peers. The number of students in each "cohort," which is defined as those students entering as first-time, full-time registered students in the Fall term of a given year, is listed in the table below. For example, students who are members of the 2016 cohort began their enrollment at Bentley in Fall 2016. Those students who are included in the first-year retention rate percentages returned to Bentley in Fall 2017 for their sophomore or second year.



Number of Students in Each Cohort - *Students entering as first-time, full-time registered students in the Fall term of year shown*			
Cohort	**Greek Life**	**Non-Greek Life**	**Total**
2010	129	774	903
2011	125	786	911
2012	173	803	976
2013	181	793	974
2014	193	785	978
2015	223	692	915
2016	288	753	1041

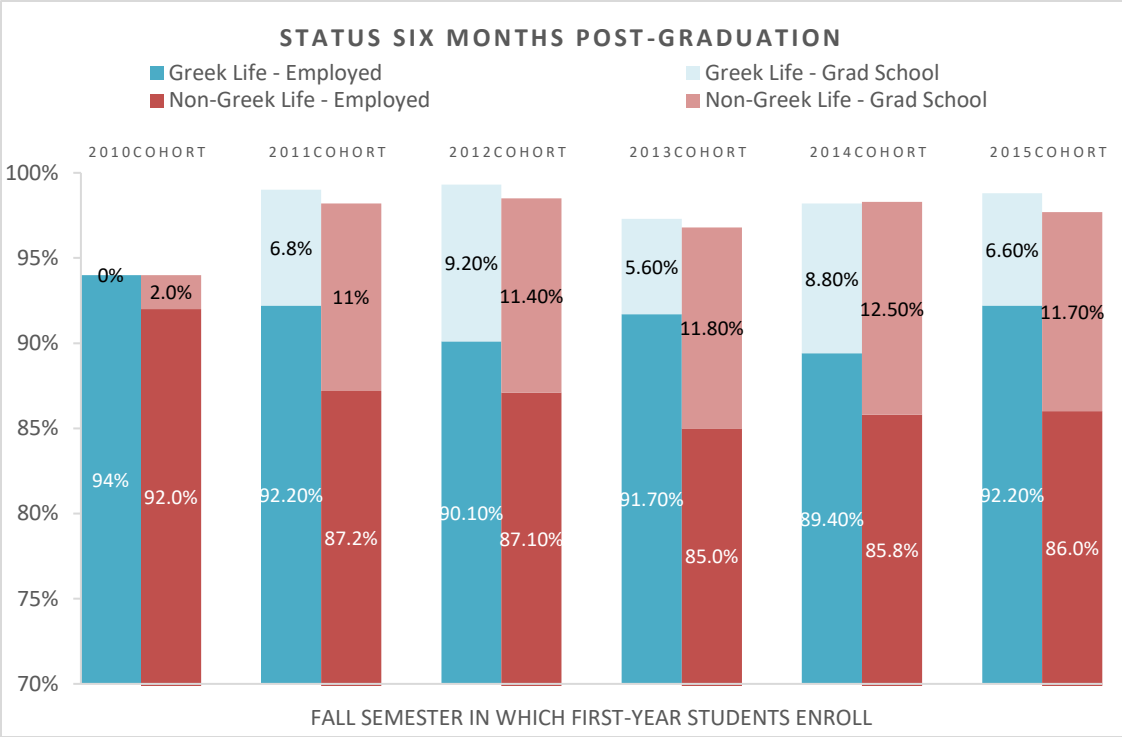
Four-Year Graduation Rates

Similarly, multiple years of graduation data demonstrate an 89%-94% four-year graduation rate among students who affiliate with a fraternity/sorority at Bentley University, compared to 79-85% of non-affiliated students at Bentley (see chart below). Four-year graduation is defined as graduating with your undergraduate degree from Bentley by or before the end of your fourth year at Bentley. As evidenced by the chart below, those students who joined a fraternity or sorority in experienced better four-year graduation outcomes than their non-affiliated peers. The number of students in each "cohort," which is defined as those students entering as first-time, full-time registered students in the Fall term of a given year, is listed in the table above. For example, students who are members of the 2016 cohort began their enrollment at Bentley in Fall 2016. Those students who are included in the four-year graduation rate percentages for the 2016 cohort completed their undergraduate degree by or before May 2020.



Career Outcomes

Multiple years of recent data demonstrate high levels of post-graduation career outcomes among students who affiliate with a fraternity/sorority at Bentley University, compared to students who do not. The two outcomes below – employment within six months of graduating and enrollment in graduate school within six months of graduating – are highlighted for members of Greek Life and non-members of Greek Life. While the combined populations of students employed and enrolled in graduate school within the Greek Life group and the non-Greek Life group is about the same for each cohort, there are higher percentages of member of Greek Life employed within six months of graduation than their non-Greek Life peers. The number of students who were employed or enrolled in graduate school within six months of graduation in each "cohort," which is defined as those students entering as first-time, full-time registered students in the Fall term of a given year, is listed in the table below. For example, students who are members of the 2015 cohort began their enrollment at Bentley in Fall 2015. Those students who are included in the four-year career outcomes percentages for the 2015 cohort were either employed or enrolled in graduate school within six months of graduation (May 2019 at the latest). 2016 cohort data is not included as students within this cohort may still be securing employment or enrollment in graduate school, as the six-month period has not elapsed since May 2020 graduation at the time of publishing this report.



Number of Students in Each Cohort - *Students entering as first-time, full-time registered students in the Fall term of year shown*						
	Greek Life		**Non-Greek Life**		**Total**	
Cohort	**Employed**	**Grad School**	**Employed**	**Grad School**	**Employed**	**Grad School**
2010	107	0	573	11	680	11
2011	95	7	443	56	538	63
2012	127	13	419	55	546	68
2013	132	8	441	61	573	69
2014	143	14	452	66	595	80
2015	154	11	361	49	515	60

Order of Omega Initiates

This year, Student Programs & Engagement worked with the FSL Presidents Council to re-activate Bentley University's chapter of Order of Omega, a national Greek leadership and scholarship honor society. This accomplishment aligns with the FSL community's strategic focus on academic success and community recognition. SP&E staff served as the selection committee for the new class of initiates and selected 18 student leaders for initiation this spring, who represent representing the top scholars and leaders within the FSL on campus. These students were initiated and celebrated virtually via the online SPEak Awards program in April. Below is a list of Spring 2020 initiates, along with their respective chapters and class year.

- *Abby Schwartz, Kappa Delta, Senior*
- *Allison Coon, Phi Sigma Sigma, Senior*
- *Caitlin Corcoran, Gamma Phi Beta, Senior*
- *Courtney Cassidy, Alpha Phi, Senior*
- *Erin Kelly, Phi Sigma Sigma, Junior*
- *Hope Leonard, Gamma Phi Beta, Junior*
- *Katelyn Petronack, Kappa Delta, Junior*
- *KathrynSchore, Phi Sigma Sigma, Junior*
- *Lillian Dunn, Kappa Delta, Junior*
- *Matt Farmer, Alpha Gamma Pi, Junior*
- *Michael Berman, Kappa Sigma, Junior*
- *Raymond Zhou, Kappa Sigma, Junior*
- *Rebecca Biwer, Gamma Phi Beta, Senior*
- *Shannon Wesley, Gamma Phi Beta, Senior*
- *Sukhvinder-Singh Hare, Kappa Sigma, Junior*
- *Sydney Jablonowski, Alpha Phi, Junior*
- *Thomas Marine, Sigma Pi, Junior*
- *Tori Vivenzio, Alpha Phi, Junior*