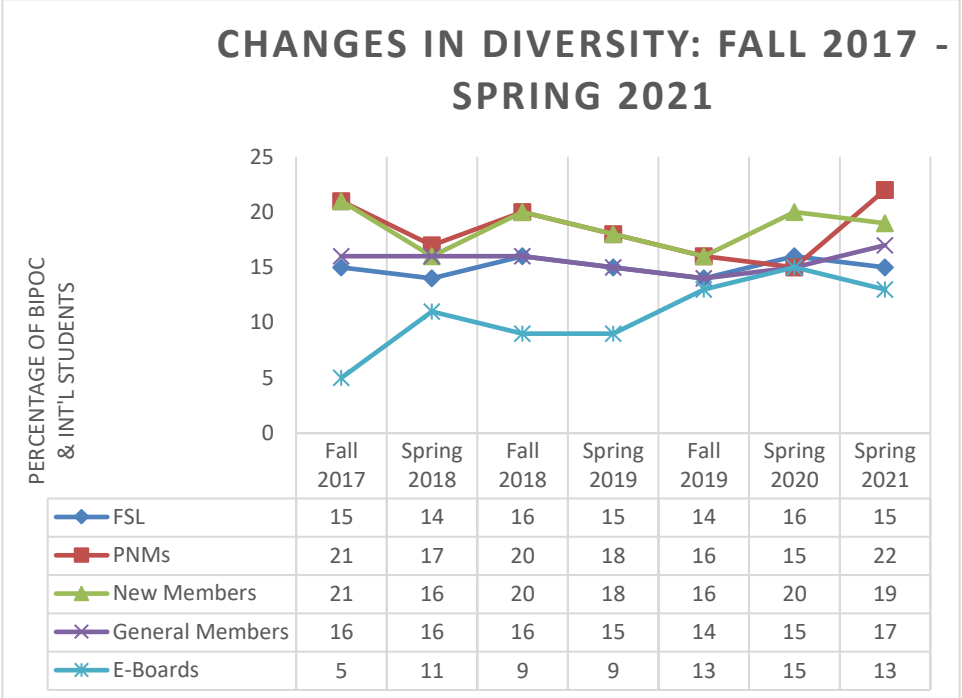
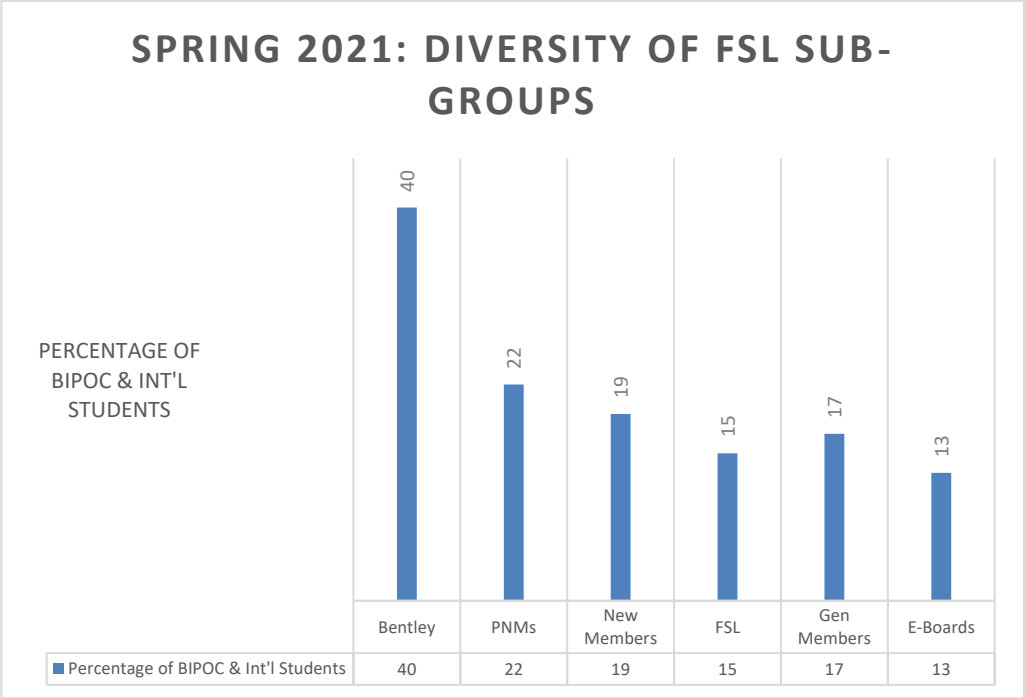


2021 FSL Diversity Report



Since Fall 2017, Student Programs & Engagement has reported on the racial/ethnic diversity of the Fraternity & Sorority Life community each semester. The percentage of BIPOC (Black, Indigenous, and People of Color) and international student membership in Fraternity & Sorority Life has remained about the same since Fall 2017: between 14-16% each year. This is well below the percentage of BIPOC and international students at Bentley (40%). Until Spring 2021, new member diversity reflected potential new member (PNM) diversity, indicating that new members were as diverse as the original recruitment pools. That being said, Spring 2021 saw less diverse new member classes than the population of students who were participating in recruitment. The perennial challenges since 2017 seem to be a lack of diverse recruitment pools (the diversity of those students participating in recruitment should more closely reflect the diversity of Bentley as a whole) and the lack of executive board member diversity. The tables on the following pages demonstrate student diversity across all groups since 2017.

Prior to 2020, institutional data used for this report included "International Student" as a mutually exclusive Race/Ethnicity variable (prior to 2020, an international student's Race/Ethnicity was not captured in this data). International student data in Fall 2020 and Spring 2021 charts and graphs reflects both their international student status and racial/ethnic identities. Similarly, the term "Hispanic" was used prior to 2020 and was a mutually exclusive variable; now it is referred to as "Hispanic/Latino" and that data for a student is reported in addition to their racial/ethnic identity in the Fall 2020 and Spring 2021 data. Similarly, prior to 2020, data for students whose Race/Ethnicity was unknown due to no response from the student and data for students whose Race/Ethnicity was unknown due to the student responding that they did not wish to answer were both captured within Unknown. There is now a "prefer not to answer" option that can be listed in addition to blank responses, but for the purposes of this report those data were captured together under Unknown. Additionally, other racial/ethnic terminology has been updated by the University but for the sake of consistency this year, the terminology was not changed (for example, data for students who identify as "Black/African American" were listed under "Black"). Because the University is now using different, more nuanced variables for reporting student demographic information, how this report is structured should be reevaluated for Fall 2021 data and beyond. This will better reflect institutional data and how students identify themselves.

FSL Membership Data: FSL student data is based on FSL rosters submitted each year to, and maintained by, the Office of Student Programs & Engagement

All Bentley Data: The All Bentley data is based on the 2020 University Factbook, published by the Office of Business Intelligence and Enrollment found at:

<https://www.bentley.edu/offices/business-intelligence-and-enrollment-systems/reports>

	Fall 2017 FSL						Spring 2018 FSL				
Ethnicity	All Bentley	Potential New Members	New Members	General Members	E-Boards	All (except PNMs)	Potential New Members	New Members	General Members	E-Boards	All (except PNMs)
Total	4171	106	60	464	86	610	234	119	568	78	765
White (C)	61%	75%	68%	80%	93%	81%	77%	83%	79%	88%	82%
Black (B)	3%	2%	2%	1%	0%	1%	<1%	0%	1%	1%	1%
Hispanic (H)	7%	6%	<1%	6%	2%	5%	4%	3%	5%	4%	4%
Asian (A)	8%	9%	12%	5%	2%	5%	6%	8%	5%	3%	6%
American Indian/Alaska Native (I)	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Multiracial (M)	2%	<1%	0%	2%	1%	2%	4%	4%	2%	0%	2%
Pacific Islander (P)	<1%	0%	0%	<1%	0%	<1%	0%	0%	1%	0%	<1%
International (N)	15%	4%	7%	2%	0%	2%	3%	1%	2%	3%	1%
Unknown (X)	3%	4%	4%	1%	4%	4%	3%	4%	1%	1%	4%
	Fall 2018 FSL						Spring 2019 FSL				
Ethnicity	All Bentley	Potential New Members	New Members	General Members	E-Boards	All (except PNMs)	Potential New Members	New Members	General Members	E-Boards	All (except PNMs)
Total	4185	190	114	486	110	710	274	174	592	75	841
White (C)	58%	77%	77%	79%	90%	81%	76%	74%	81%	88%	80%
Black (B)	4%	1%	1%	1%	0%	1%	1%	2%	1%	0%	1%
Hispanic (H)	7%	5%	4%	5%	2%	5%	5%	6%	5%	3%	5%
Asian (A)	9%	9%	8%	6%	4%	6%	6%	5%	5%	4%	5%
American Indian/Alaska Native (I)	<1%	0%	0%	0%	0%	0%	<1%	<1%	0%	0%	<1%
Multiracial (M)	2%	1%	2%	2%	0%	2%	3%	4%	2%	1%	2%
Pacific Islander (P)	<1%	0%	0%	<1%	0%	<1%	0%	0%	0%	0%	<1%
International (N)	16%	4%	5%	2%	3%	2%	3%	1%	2%	1%	2%
Unknown (X)	4%	3%	3%	4%	1%	3%	5%	7%	4%	3%	4%

	Fall 2019 FSL						Spring 2020 FSL				
Ethnicity	All Bentley	Potential New Members	New Members	General Members	E-Boards	All (except PNMs)	Potential New Members	New Members	General Members	E-Boards	All (except PNMs)
Total	4,177	90	39	515	89	643	296	186	541	105	829
White (C)	57%	72%	74%	80%	80%	80%	80%	76%	80%	80%	80%
Black (B)	3%	1%	2%	<1%	0%	<1%	1%	1%	<1%	1%	<1%
Hispanic (H)	7%	4%	0%	4%	7%	4%	0%	7%	3%	5%	5%
Asian (A)	8%	6%	7%	5%	3%	5%	10%	4%	6%	4%	6%
American Indian/Alaska Native (I)	<1%	0%	0%	<1%	0%	<1%	0%	0%	<1%	0%	<1%
Multiracial (M)	2%	3%	5%	3%	2%	3%	3%	4%	3%	4%	3%
Pacific Islander (P)	<1%	0%	0%	0%	0%	<1%	<1%	<1%	0%	0%	<1%
International (N)	16%	2%	2%	2%	1%	2%	5%	3%	2%	1%	2%
Unknown (X)	4%	7%	7%	5%	4%	5%	5%	4%	5%	5%	4%
	Fall 2020 FSL						Spring 2021 FSL				
Ethnicity	All Bentley	Potential New Members	New Members	General Members	E-Boards	All (except PNMs)	Potential New Members	New Members	General Members	E-Boards	All (except PNMs)
Total	4,061	60	18	497	136	651	299	190	488	127	805
White (C)	58%	88%	84%	88%	92%	87%	80%	91%	81%	84%	85%
Black (B)	4%	2%	5%	1%	1%	1%	2%	1%	<1%	0%	1%
Hispanic (H)	9%	0%	0%	0%	0%	0%	8%	8%	6%	2%	6%
Asian (A)	9%	8%	11%	7%	3%	6%	9%	9%	8%	3%	7%
American Indian/Alaska Native (I)	<1%	0%	0%	<1%	0%	0%	<1%	<1%	<1%	0%	<1%
Multiracial (M)	3%	2%	0%	4%	4%	4%	1%	<1%	3%	6%	3%
Pacific Islander (P)	<1%	0%	0%	0%	0%	0%	<1%	0%	<1%	0%	<1%
International (N)	15%	0%	0%	0%	<1%	2%	2%	1%	4%	2%	2%
Unknown (X)	3%	0%	0%	0%	0%	0%	4%	2%	6%	4%	4%