

Bentley University

2023 MEDICAL, DENTAL & VISION INSURANCE RATES

Part Time Benefits Eligible Staff

Benefit Plan	Total 2023 Monthly Rates	Employee Contribution Bi-weekly*	Employee Contribution Monthly	Bentley's Contribution Monthly	Bentley %	Bentley Contribution Bi-weekly*
Harvard Best Buy HMO						
Employee	\$695.07	\$139.02	\$278.03	\$417.04	60%	\$208.52
Employee + Child(ren)	\$1,529.14	\$305.83	\$611.66	\$917.48	60%	\$458.74
Employee + Spouse/Domestic Partner	\$1,980.93	\$396.19	\$792.38	\$1,188.55	60%	\$594.28
Employee + Family	\$2,085.21	\$417.04	\$834.08	\$1,251.13	60%	\$625.57
Harvard HMO						
Employee	\$872.45	\$227.71	\$455.41	\$417.04	48%	\$208.52
Employee + Child(ren)	\$1,919.40	\$500.96	\$1,001.92	\$917.48	48%	\$458.74
Employee + Spouse/Domestic Partner	\$2,486.47	\$648.96	\$1,297.92	\$1,188.55	48%	\$594.28
Employee + Family	\$2,617.34	\$683.11	\$1,366.21	\$1,251.13	48%	\$625.57
Harvard HDHP w/HSA						
Employee	\$638.94	\$110.95	\$221.90	\$417.04	65%	\$208.52
Employee + Child(ren)	\$1,405.67	\$244.10	\$488.19	\$917.48	65%	\$458.74
Employee + Spouse/Domestic Partner	\$1,820.98	\$316.22	\$632.43	\$1,188.55	65%	\$594.28
Employee + Family	\$1,916.84	\$332.86	\$665.71	\$1,251.13	65%	\$625.57
Delta Dental - Standard						
Employee	\$49.20	\$10.51	\$21.01	\$28.19	57%	\$14.10
Employee + Child(ren)	\$108.24	\$23.11	\$46.22	\$62.02	57%	\$31.01
Employee + Spouse/Domestic Partner	\$140.20	\$29.94	\$59.88	\$80.32	57%	\$40.16
Employee + Family	\$147.58	\$31.52	\$63.04	\$84.54	57%	\$42.27
Delta Dental - High						
Employee	\$54.52	\$13.17	\$26.33	\$28.19	52%	\$14.10
Employee + Child(ren)	\$119.96	\$28.97	\$57.94	\$62.02	52%	\$31.01
Employee + Spouse/Domestic Partner	\$155.40	\$37.54	\$75.08	\$80.32	52%	\$40.16
Employee + Family	\$163.58	\$39.52	\$79.04	\$84.54	52%	\$42.27
Eyemed Vision						
Employee	\$5.24	\$2.62	\$5.24	\$0.00	0%	\$0.00
Employee + Child(ren)	\$11.50	\$5.75	\$11.50	\$0.00	0%	\$0.00
Employee + Spouse/Domestic Partner	\$14.90	\$7.45	\$14.90	\$0.00	0%	\$0.00
Employee + Family	\$15.70	\$7.85	\$15.70	\$0.00	0%	\$0.00

*24 payroll deductions will be taken during the calendar year for bi-weekly staff.