

# Bentley University

## 2023 MEDICAL, DENTAL & VISION INSURANCE RATES

### Full Time Benefits Eligible Faculty and Staff

Benefit Plan	Total 2023 Monthly Rates	Employee Contribution Bi-weekly*	Employee Contribution Monthly	Bentley's Contribution Monthly	Bentley %	Bentley Contribution Bi-weekly*
<b>Harvard Best Buy HMO</b>						
Employee	\$695.07	\$51.19	\$102.37	\$592.70	85%	\$296.35
Employee + Child(ren)	\$1,529.14	\$112.61	\$225.21	\$1,303.93	85%	\$651.97
Employee + Spouse/Domestic Partner	\$1,980.93	\$145.86	\$291.71	\$1,689.22	85%	\$844.61
Employee + Family	\$2,085.21	\$153.55	\$307.10	\$1,778.11	85%	\$889.06
<b>Harvard HMO</b>						
Employee	\$872.45	\$139.88	\$279.75	\$592.70	68%	\$296.35
Employee + Child(ren)	\$1,919.40	\$307.74	\$615.47	\$1,303.93	68%	\$651.97
Employee + Spouse/Domestic Partner	\$2,486.47	\$398.63	\$797.25	\$1,689.22	68%	\$844.61
Employee + Family	\$2,617.34	\$419.62	\$839.23	\$1,778.11	68%	\$889.06
<b>Harvard HDHP w/HSA</b>						
Employee	\$638.94	\$23.12	\$46.24	\$592.70	93%	\$296.35
Employee + Child(ren)	\$1,405.67	\$50.87	\$101.74	\$1,303.93	93%	\$651.97
Employee + Spouse/Domestic Partner	\$1,820.98	\$65.88	\$131.76	\$1,689.22	93%	\$844.61
Employee + Family	\$1,916.84	\$69.37	\$138.73	\$1,778.11	93%	\$889.06
<b>Delta Dental - Standard</b>						
Employee	\$49.20	\$10.51	\$21.01	\$28.19	57%	\$14.10
Employee + Child(ren)	\$108.24	\$23.11	\$46.22	\$62.02	57%	\$31.01
Employee + Spouse/Domestic Partner	\$140.20	\$29.94	\$59.88	\$80.32	57%	\$40.16
Employee + Family	\$147.58	\$31.52	\$63.04	\$84.54	57%	\$42.27
<b>Delta Dental - High</b>						
Employee	\$54.52	\$13.17	\$26.33	\$28.19	52%	\$14.10
Employee + Child(ren)	\$119.96	\$28.97	\$57.94	\$62.02	52%	\$31.01
Employee + Spouse/Domestic Partner	\$155.40	\$37.54	\$75.08	\$80.32	52%	\$40.16
Employee + Family	\$163.58	\$39.52	\$79.04	\$84.54	52%	\$42.27
<b>Eyemed Vision</b>						
Employee	\$5.24	\$2.62	\$5.24	\$0.00	0%	\$0.00
Employee + Child(ren)	\$11.50	\$5.75	\$11.50	\$0.00	0%	\$0.00
Employee + Spouse/Domestic Partner	\$14.90	\$7.45	\$14.90	\$0.00	0%	\$0.00
Employee + Family	\$15.70	\$7.85	\$15.70	\$0.00	0%	\$0.00

\*24 payroll deductions will be taken during the calendar year for bi-weekly staff.