



BENTLEY UNIVERSITY

Appendix A: Campus and Community Resources for Title IX and Gender-Based Discrimination

Bentley University offers various resources for students, staff, and faculty seeking information or support regarding gender-based discrimination and harassment. Bentley also acknowledges that each person experiences and responds in different ways, and there are a variety of formal and informal options for support. Please review the information regarding your options for support, assistance, and reporting so that can make an informed decision based on personal needs. Your needs may change over time, so please know that you may choose to utilize different forms of response at different times.

If you have experienced an act of sex- or gender-based discrimination or harassment, our first concern is your safety and well-being. Bentley University offers some on campus resources to assist students who have been affected by sexual violence or sexual misconduct. The greater Boston area also offers many additional services and support options. Bentley community members are encouraged to utilize any resource on or off campus available to them.

Accommodations for Students with Disabilities: By federal law, a person with a disability is any person who: 1) has a physical or mental impairment; 2) has a record of such impairment; or 3) is regarded as having such an impairment, which substantially limits one or more major life activities such as self-care, walking, seeing, hearing, speaking, breathing, or learning. A student requesting an accommodation in regard to a Title IX investigation/adjudication process must follow the appropriate process for requesting an accommodation through the Office of Disability Services (located in Jennison Hall). Additionally, the Office of Disability Services can provide students with a comprehensive list of off-campus resources.

The Office of Disability Services will make a determination regarding the request and notify the appropriate parties. Reasonable accommodations depend upon the nature and degree of severity of the documented disability. While the Americans with Disabilities Act of 1990 requires that priority consideration be given to the specific methods requested by the student, it does not imply that a particular accommodation must be granted if it is deemed not reasonable and other suitable techniques are available.

Safety Concerns: Any individual concerned for their immediate safety on campus can contact University Police at 781-891-3131, and if off campus, should contact the local police via 911.

The Care Team: Is a group of professionals from various departments across campus who are available to provide support, guidance, or feedback to students responding to allegations of sexual misconduct. They can help connect students to appropriate resources, both on and off campus, when mental, emotional, academic, or physical well-being is impacted. If you are interested in utilizing the support of the CARE Team, please visit www.bentley.edu/bentley-cares to submit a CARE report or call the CARE Team case manager at 781.216.7115.

Human Resources: Employees of the institution may consider seeking support from either the Human Resources department, or the Employee Assistance Program (EAP). More information about Human

Resources and the EAP can be found at <https://www.bentley.edu/offices/human-resources>, or by calling 781-891-3427. The Human Resources offices are located in Rauch 201.

Confidential Resources on Campus: If you are not sure if you would like to proceed with formal action (i.e. filing a police report or reporting to the University), there are support services available while you consider those options. The Counseling Center, the Health Center, and the Spiritual Life staff can be good places to start if you are not sure whether to report:

- **The Counseling Center:** 781-891-2274 (located on the second floor of the Callahan Police Building)
 - All staff in this office are *confidential resources*
- **The Health Center:** 781-891-2222 (located in the basement of Rhodes Hall)
 - All clinical staff are *confidential resources*
- **The Office of Wellness and Health Promotion: 781-891-2274** (located on the second floor of the Callahan Police Building)
 - The staff in the Office of Wellness and Health Promotion are trained as Resource Advocates and are considered *limited reporters*, which means they will only share information about the incident reported, not any information that is personally identifiable to you.
- **The Spiritual Life Center**
 - All ordained ministers are *confidential resources*
 - All lay staff are *limited reporters*, which means they will only share information about the incident reported, and not any information that is personally identifiable to you.

Formal Reporting Resources on Campus: Please contact any of these offices if you would like to file a formal report of an incident of sex- or gender-based discrimination or harassment:

- **The Office of the Dean of Student Affairs:** 781-891-2161 (located in the Student Center 320)
- **The Residential Center:** 781-891-2148 (located in the Student Center 320)
- **University Police** (located on the first floor of the Callahan Police Building):
 - Non-Emergency: 781-891-2201
 - Emergency: 781-891-3131

Off Campus/Community Resources

The following resources are not managed by Bentley University but may be helpful to you, especially in assisting you with a variety of needs that you may have beyond your campus experience.

Newton-Wellesley Hospital

2014 Washington Street
Newton, MA 02462
617.243.6000

Newton-Wellesley Hospital provides free and confidential services for survivors of domestic and sexual violence. Domestic violence and sexual trauma affects people of every race, culture, faith, age, gender identity and sexual orientation.

Fenway Community Health Center (several locations)

1.888.242.0900

The mission of Fenway Health is to enhance the wellbeing of the lesbian, gay, bisexual and transgender community and all people in our neighborhoods and beyond, through access to the highest quality health care, education, research and advocacy.

Boston Area Rape Crisis Center (BARCC)

Hotline: 1.800.841.8371

Business: 617.492.9306

BARCC was founded in 1973 to create a hotline to answer calls from rape survivors. Today, it is a national leader in providing a 24-hour hotline, 24-hour medical advocacy, individual and group counseling, and legal advocacy. BARCC also provides community awareness and prevention services. BARCC assists thousands of sexual violence survivors and their families, friends and communities each year, regardless of sex, gender identity, race, physical/developmental disabilities, income, ethnicity, class, religion, or sexual orientation. Services are provided in English, Spanish, Haitian Creole, and French, with other languages available upon request.

Casa Myrna

Hotline: 1.877.785.2020

Casa Myrna provides safe housing, legal assistance, counseling, and other support services for survivors of domestic abuse and relationship violence. Services are offered in multiple languages.

Rape, Abuse and Incest National Network (RAINN)

Hotline: 1.800.656.HOPE

The Rape, Abuse and Incest National Network is the nation's largest anti-sexual violence organization. RAINN operates the national sexual assault hotline at 1.800.656.HOPE (4673) and the national sexual assault online hotline at rainn.org. The hotline offers free, confidential services. RAINN educates the public about sexual violence and leads national efforts to prevent sexual violence, improve services to victims, and ensure that rapists are brought to justice.

REACH Beyond Domestic Violence

REACH is committed to advancing the safety, healing, and empowerment of those who experience domestic or relationship violence, through direct services and education while promoting social justice for individuals and families of all backgrounds. Based in Waltham, REACH offers free, community-based supportive services, including support groups, legal and community advocacy, and child and adolescent therapy.

Hotline: 1.800.899.4000

SANE (Sexual Assault Nurse Examiners)

SANE (sexual assault nurse examiners) are registered nurses and nurse practitioners who have completed specialized training to assist sexual assault victims. They perform the pelvic exams and collect all forensic evidence (think CSI). SANE nurses are available at only specific hospital emergency rooms. The evidence collected is sealed in Massachusetts evidence collection kits (rape kits) and sent to a crime lab for evaluation. The SANE nurse records the victim's account of the assault and can testify at any legal proceedings. Additionally, the kits can remain confidential and are released to the police only at the victim's request.

Both the Boston Police Crime Lab and the State Police Crime Lab report that SANE nurses gather better evidence than non-SANE nurses. Also, having one person maintain control of all of the rape kit evidence

before it gets to the lab reduces any chance of errors and makes prosecution of the perpetrator easier. The Massachusetts Department of Health reports that when a SANE nurse is utilized, a guilty verdict is returned 95 to 100 percent of the time.

Victim Connect

The VictimConnect Resource Center is a referral helpline where crime victims can learn about their rights and options confidentially and compassionately. A program of the National Center for Victims of Crime, it combines:

A traditional telephone-based helpline: 855-4-VICTIM (855-484-2846)

An innovative online chat: [Chat.VictimConnect.org](https://www.victimconnect.org)

Web-based information and service referrals: [VictimConnect.org](https://www.victimconnect.org)

With extensive specialized training, Victim Assistance Specialists stand ready to help crime victims:

- Discuss concerns and questions in a nonjudgmental, compassionate environment
- Understand their rights and options
- Find information and connect with resources
- Craft next steps to regain control over their lives
- Access referrals