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Joel Katz serves as the Chief Ethics & Compliance Officer and head of the Employment Law legal team at Booz Allen Hamilton. Joel and his team are responsible for leading the company's efforts to ensure compliance with a variety of compliance-related laws and regulations around the world and for helping drive an ethical, values-based culture at Booz Allen.

Joel has worked in corporate legal and compliance roles for the past 20 years. He has significant experience building structures, programs and training that promote cultures of integrity and compliance and drive high levels of employee engagement.

Before coming to Booz Allen, Joel most recently served as the **Chief Integrity and Compliance Officer** for **Resideo Technologies, Inc.**, (NYSE – "REZI") a publicly traded global homes and distribution business that spun-off from Honeywell in 2018.

Previously, Joel held several legal leadership positions with **CA, Inc.** (NASDAQ – "CA"), a \$4.5B publicly traded global provider of business software and professional services that was acquired by **Broadcom, Inc.** (NASDAQ - "AVGO") in 2018. Joel most recently served as CA's **Chief Ethics and Compliance Officer** from 2011-2018 and built the Compliance Program that directly contributed to CA being named one of the "World's Most Ethical Companies" by the Ethisphere Institute for four consecutive years.

Joel began his career with **Williams Mullen L.L.P. (formerly Maupin Taylor & Ellis, P.A.)**, a full-service law firm with practice areas across diverse industries. He devoted his practice to representing management in labor and employment-related legal issues.

Joel earned his Juris Doctor *with distinction* from Hofstra University School of Law and his Bachelor's degree from the University of Michigan. He is a Kallman Executive Fellow of the W. Michael Hoffman Center for Business Ethics at Bentley University, a former Board Member of the Ethics & Compliance Association and the Ethics Research Center and is a frequent speaker and author on issues related to business ethics, corporate compliance and law department leadership.

Joel was selected as a 2016 "Top Mind" by Compliance Week Magazine - "some of the brightest and most influential thought leaders in the world of governance, risk, and compliance" and was recognized as a top Ethics & Compliance Officer by the Ethisphere Institute in 2013.