

Sanctions

Disciplinary sanctions may be imposed upon students by appropriate Bentley personnel (Administrative Hearing Officers and/or Student Conduct Board). The section below defines the sanctions that may be imposed via the **BENTLEY STUDENT CONDUCT SYSTEM**.

Information about Bentley Sanctions:

- Sanctions are intended to provide accountability for the students while balancing the Office of Student Conduct's restorative philosophy which is to provide educational and reflective opportunities
- When determining sanctions, the following factors are considered: seriousness of the responsible violations, conduct history of the student, and information shared during the conduct process (frequency of behavior + severity of behavior = sanction)
- Sanctions may have deadlines (noted in Student Conduct Letter) and actionable items which are mandatory for the student to complete as instructed

The following two sections (Core Sanctions, Additional Sanctions) include all sanctions that may be assigned to a student when found responsible for a campus policy violation.

CORE SANCTIONS

These sanctions are listed in a hierarchy order with written warning being the least severe sanction and expulsion being the most severe sanction. The Student Conduct System is not based on a "strike" method. Although these sanctions can build upon each other, a student can be placed on any of these sanctions at any time based on the severity of behavior, regardless of prior history.

Written Warning

This sanction is a written notice to the student that informs them that for a period of time, if they are to violate Bentley University policy further, they may be subject to additional conduct action.

Probation

Probation is a specified period of time in which further violation of University policy may result in removal from the Bentley University residential community and/or limited access as a commuter student. If a student were to violate Bentley University policy further while on probation, they may be subject to additional conduct action.

Ban from Campus/Campus Events

A student may be prohibited from entering certain buildings or restricted from attending particular events on campus. Other privileges may also be revoked.

Ban from University Housing

A student may be prohibited from entering certain buildings. Other privileges may also be revoked.

Disciplinary Probation

Disciplinary Probation is a specified period of time that identifies a student's status is no longer in good standing. Disciplinary Probation may also include exclusion from Bentley owned or operated property, and/or Bentley University sponsored events. During this time, further violation of University policy may result in removal from the Bentley University residential community, and/or suspension or expulsion from Bentley University.

Deferred Suspension from University Housing

Deferred suspension from University Housing is a specified probationary period. During this time, further violation of university policy may result in immediate removal from Bentley University Housing with no refund for university housing or meal plan fees. If a suspension is imposed later on, the student will be notified of the start and end date during the conduct process.

Deferred Suspension from the University

A deferred suspension from the university is a specified period of time during which violations by a student may result in immediate suspension from the university with no refund of tuition or fees. If a suspension is imposed later on, the student will be notified of the start and end date during the conduct process.

Suspension from University Housing

Suspension from University Housing indicates that a student may be excluded, for a specified period of time, from living in and/or visiting all University owned or operated housing. Students removed from University Housing are not permitted in or around University Housing and trespassing may result in further conduct action. Students who are suspended from University housing are not eligible for a refund of the cost of housing or board plan fees due to the student being found responsible for the alleged behavior.

Suspension from the University

A student may be excluded from classes and other privileges and activities for a specified period of time. Students suspended from the university are not to be on campus unless they received permission from the Office of Student Conduct. Additional action will be taken against those who trespass, and/or criminal prosecution for trespassing is possible. Students suspended from the university are not eligible for a refund of their tuition. Conditions for readmission to Bentley, if any, will be determined by the Office of Student Conduct and/or Vice President of Student Affairs.

Expulsion from University Housing

Expulsion from University Housing is a permanent ban from all Bentley University owned or operated residence halls. Students expelled from University Housing are not permitted to be in or around the residential areas. Trespassing may result in further conduct action and/or criminal prosecution, and students expelled from University housing are not eligible for a refund of housing or board fees.

Expulsion from the University

University Expulsion is a permanent separation from the University. A student who has been expelled is prohibited from participating in any University activity or program. The individual may not be in or on any University owned or leased property. Additional action will be taken against those who trespass and/or criminal prosecution for trespassing is possible. Students expelled from the university are not eligible for a refund of their tuition.

ADDITIONAL SANCTIONS

The sanctions may be imposed alone or with any other sanctions. Sanctions not listed below may also be given to a student on a case by case basis.

Community Service/Work Sanction

A student may be sanctioned to complete work for a certain number of hours with an office on campus or a community service project coordinated by Bentley (service may take place off campus).

Educational Sanctions

An educational sanction is designed to help the student become more aware of university rules, policies and regulations and to help students understand that there are consequences to their actions. Examples of educational sanctions include:

- writing a paper or completing a reflective prompt
- designing and making posters informing students of various university policies, rules and regulations
- accompanying resident assistants on duty rounds and monitoring study lounges

Falcon-Connect Mentor Program

The purpose of a Falcon Connect Mentor sanction is to connect a student with a University Administrator for continued and on-going support. In certain circumstances, a student may be sanctioned to meet with a Student Conduct Assistant. In these meetings, the student and mentor will discuss the student's behavioral, academic, and social progress. Students will be sanctioned to meet with a mentor throughout a specified period of time. The frequency of the meetings will be determined during the conduct process. The intentions of these meetings are to provide on-going support and ensure the student is successful at Bentley. After the completion of the Falcon Connect Mentor Program, the student will email a reflection to the Office of Student Conduct.

Fines

A student may be fined for any violation of Bentley rules, regulations or policies. Fines range from \$25 to \$1,000 and are levied on a per person basis. All fines are to be paid at the Cashier's Office in Rauch or online (link sent by Office of Student Conduct).

Fire Safety Meeting

There are a variety of fire safety related sanctions that may be imposed due to fire safety related policy violations. Students may be sanctioned to attend a group fire safety meeting hosted by Bentley's Facilities Management/Life Safety, complete an online fire safety module, or have an individual meeting with Bentley's Facilities Management/Life Safety.

Medical Follow Up

If a conduct case includes a medical transport, a medical follow up with the Center for Health and Wellness may be sanctioned.

Referral

A student may be referred to counseling, the Alcohol and Other Drug Resource Center, the Center for Health and Wellness or other offices when deemed appropriate in a conduct proceeding.

Restitution

A student may be sanctioned to make restitution for damage to or misappropriation of property. Restitution can be paid in the Cashier's Office in Rauch or online (link sent by Office of Student Conduct).

Parental or Guardian Notification (Staff Issued)

In certain situations, parents or guardians may be notified when students violate university policies. This may include serious violations that put the student's success at Bentley in jeopardy.

Parental or Guardian Notification (Student Issued)

In certain situations, a student may be asked to notify their parents of their conduct history. This sanction provides students an opportunity to discuss their conduct record with their parent/guardian themselves. Further violations of campus policies may result in staff contacting the student's parent or guardian.

Substance Use Sanctions

Students who violate campus policies related to alcohol, marijuana, and other drugs may be sanctioned one or more of the following:

- **E-CHUG:** The E-CHUG (Electronic Checkup to Go) is a free, confidential, online assessment for students to learn more about their drinking behaviors and any risks that may result. The program provides the student with personalized feedback specific to their drinking patterns and experiences.
- **Marijuana 101:** Marijuana 101 is a fast-paced online course that integrates personal feedback and interactive modules to help students get a broader understanding of their choices, attitudes and beliefs around marijuana and any impact on student success, social engagement, career, personal health and financial well-being.
- **AlcoholEdu:** AlcoholEdu for Sanctions is an online educational program focusing on reducing the harms associated with the misuse of alcohol. The program is in two parts and can be taken in multiple sittings.
- **BASICS:** BASICS is a two part, confidential, non-confrontational, interview for students to learn more about their substance use behaviors and any risks that may result. BASICS is focused on harm reduction.
- **Risk Reduction Assessment:** This is a self-assessment where a student can self-report their substance use and receive strategies to mitigate risk when using substances