PUBLIC SCHOOLS: THE CHANGING ROLE OF THE PRIVATE SECTOR IN NEW YORK STATE

SPONSORED BY:

THE NEW YORK STATE

ASSEMBLY WAYS AND MEANS COMMITTEE

REMARKS BY
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SCHOOL AND BUSINESS ALLIANCE

ALBANY, NEW YORK NOVEMBER 23, 1987

Delighted to be here today, and I want to commend Chairman Saul Weprin of the Assembly Ways and Means Committee for hosting this conference focusing significant attention in the state capitol on educational outcomes in a society where one out of every four children live in poverty.

WHILE BLACK MONDAY ON WALL STREET IS

PRODUCING A LOT OF TALK AMONG THE BUSINESS

COMMUNITY AND PUBLIC POLICY MAKERS ABOUT

WHAT'S WRONG WITH THE ECONOMY, THERE IS

STILL VERY LITTLE BEING SAID OR HEARD

IN THIS NATION ABOUT A MUCH MORE IMPORTANT

PROBLEM, THE PERSISTENCE OF POVERTY AMONG

CHILDREN AND THE EFFECTS OF THAT POVERTY

ON THEIR FUTURES.

THE TOPIC YOU HAVE ASKED ME TO ADDRESS

TODAY -- HOW CAN THE BUSINESS COMMUNITY

COOPERATE WITH LOCAL SCHOOL SYSTEMS TO

STRENGTHEN AND IMPROVE PUBLIC EDUCATION

OVERALL -- IS ONE THAT HAS FASCINATED ME

FOR SOME TIME.

I WANT TO BEGIN TODAY BY TAKING A FEW MOMENTS TO LOOK BACK AT 1983.

NINETEEN HUNDRED AND EIGHTY-THREE WAS NOT

A PARTICULARLY PROMISING OR ENCOURAGING
YEAR FOR PUBLIC EDUCATION. A NATION AT

RISK HAD JUST BEEN PUBLISHED AND HAD
BEEN - SOMEWHAT UNEXPECTEDLY - THE SUBJECT
OF EXTRAORDINARY PUBLIC ATTENTION. AT
FIRST, HOWEVER, NOBODY WAS CERTAIN IF WE
WERE ON THE THRESHOLD OF A MAJOR
RECOMMITMENT TO PUBLIC EDUCATION OR IF THE
REPORT WAS MORE ON THE ORDER OF A LAST
HURRAH.

THERE WAS A GOOD REASON FOR CONCERN.

WE HAD JUST COME THROUGH A MAJOR
RECESSION. REAGANOMICS HAD TAKEN HOLD OF
THE FEDERAL BUDGET PROCESS. DRAMATIC CUTS
WERE OCCURRING IN BOTH TAXES AND SPENDING,
WITH THE PROMISE OF MORE TO COME.
GOVERNMENT AGENCIES AND NONPROFIT
ORGANIZATIONS THAT WERE INVOLVED IN SUCH
AREAS AS EDUCATION, HEALTH, HOUSING AND
NUTRITION WERE TRYING TO FIGURE OUT HOW TO
STRETCH INCREASINGLY LIMITED DOLLARS TO
MEET RAPIDLY GROWING NEEDS.

ON TOP OF THIS, THE PUBLIC SCHOOL SYSTEMS

FELT VERY THREATENED BY THE SUDDEN

ATTENTION TO THEIR SHORTCOMINGS AND THE

FASCINATION WITH VOUCHER SYSTEMS.

AS A NATION, WE SEEMED POISED TO TURN OUR BACK ON 50 YEARS OF PROGRESS. PROGRAMS

THAT MADE A DIFFERENCE IN PEOPLES' LIVES

CLEARLY WERE OUT OF FAVOR -- ESPECIALLY IF

THEY COST TAX DOLLARS. AND THE NATIONAL

DEBATE, TO THE EXTENT ONE EXISTED,

CENTERED NOT ON HOW BEST TO HELP PEOPLE

AND INSTITUTIONS IN NEED, BUT WHY WE

SHOULD BE INVOLVED AT ALL.

THE SITUATION HAS CHANGED. INDEED, SOME TRENDS MAY BE REVERSING THEMSELVES.

OUR ECONOMY HAS SHOWN STEADY AND SOLID IMPROVEMENT. ALTHOUGH IN THE LAST FEW WEEKS, THE STOCK MARKET'S FALL OFF HAS EXPERTS BLAMING THE NATION'S BUDGET DEFICIT, AND DEMANDING THAT IT BE BROUGHT UNDER CONTROL. UNEMPLOYMENT RATES HAVE DECLINED, ALTHOUGH POVERTY RATES HAVE REMAINED DISCOURAGINGLY HIGH. THE ADMINISTRATION'S VOUCHER PROPOSAL IS BACK WHERE IT SHOULD BE -- INVISIBLE. FEDERAL FUNDING IS NOT WHAT IT SHOULD BE, BUT MANY STATES INCLUDING N.Y. HAVE PICKED UP SOME SLACK.

THERE ARE SIGNS THE PUBLIC ONCE AGAIN IS

ACCEPTING THE IDEA THAT GOVERNMENT CAN BE
A POSITIVE FORCE IN PEOPLES' LIVES. AND A

NATION AT RISK, INSTEAD OF BEING THE
BURIAL OF PUBLIC EDUCATION, HAS TURNED OUT
TO BE A NEW BEGINNING OF SORTS, A

TRIGGERING POINT FOR VITAL NATIONAL

EFFORTS TO IMPROVE BOTH THE QUALITY OF THE
SCHOOLS, AND, MORE RECENTLY, TO PROVIDE
GREATER EQUALITY OF OPPORTUNITY FOR
GROWING NUMBERS OF AT-RISK YOUNGSTERS.

WITHIN A SURPRISINGLY SHORT PERIOD OF TIME, VIRTUALLY EVERY ASPECT OF PUBLIC EDUCATION HAS BEEN THE SUBJECT OF SERIOUS INQUIRY. THE OBJECTIVE HAS NOT BEEN TO TRASH OUR PUBLIC SCHOOLS OR TO SIMPLY GATHER DATA; IT HAS BEEN TO FIND WAYS TO IMPROVE PUBLIC SCHOOL SYSTEMS.

IN FOUR YEARS WE HAVE GONE FROM WONDERING
IF PUBLIC EDUCATION HAD A FUTURE, TO A
POSITION WHERE AN ENCOURAGING NUMBER OF
STATE AND LOCAL COMMUNITIES ARE BEGINNING
TO DESIGN AND IMPLEMENT THE FUTURE THAT
BEST REFLECTS THEIR PARTICULAR NEEDS.

GIVEN ALL THIS, THE NATURAL TENDENCY WOULD BE TO CONGRATULATE OURSELVES.

THE PROBLEM, HOWEVER, IS THAT DESPITE SOME POSITIVE OUTWARD SIGNS, I'M NOT SURE PUBLIC EDUCATION HAS YET ACHIEVED THE POLITICAL AND SOCIAL SUPPORT NECESSARY TO SUSTAIN IT IN THE YEARS AHEAD.

MOREOVER, I AM AFRAID THAT IF WE FAIL TO CAPITALIZE FULLY ON OUR WINDOW OF OPPORTUNITY, WE MAY FIND OURSELVES IN A MUCH MORE DIFFICULT POSITION FOUR OR FIVE YEARS FROM NOW.

THE INCREASING INVOLVEMENT OF PRIVATE SECTOR BUSINESSES IN PUBLIC EDUCATION DURING THE LATE 1970s AND THE EARLY 1980s WAS AN IMPORTANT DEVELOPMENT -- ALBEIT, WITH AN UNEVEN RECORD.

BEFORE THIS TIME, EXCEPT FOR PLACING AN OCCASIONAL CORPORATE EXECUTIVE ON A SCHOOL BOARD OR IN SHORT TERM MANAGEMENT ASSIGNMENTS, BUSINESS HAD STEERED CLEAR OF INVOLVEMENT WITH ELEMENTARY AND SECONDARY SCHOOL EDUCATION. WE KNEW PUBLIC SCHOOLS WERE IMPORTANT. WE JUST THOUGHT SOMEONE ELSE SHOULD WORRY ABOUT THEM.

THE CONNECTION BETWEEN THE CORPORATION AND THE PUBLIC SCHOOL WAS JUST TOO TENUOUS AND TOO INDIRECT. AND THE CONTROVERSIES WHICH HAD BESET THE PUBLIC SCHOOLS - SUCH AS BUSING, TEACHER STRIKES, COMPETITION WITH PRIVATE RELIGIOUS SCHOOLS - WERE HARDLY AN INDUCEMENT TO ATTRACT BUSINESS INVOLVEMENT.

SOMEWHERE ALONG THE LINE, THOUGH -- IN THE MIDST OF ALL THE GROWING CONCERN ABOUT INTERNATIONAL COMPETITIVENESS, THE PERFORMANCE OF OUR NATIONAL ECONOMY, ADULT ILLITERACY, AND OUR FUTURE WORK FORCE -- THE BUSINESS COMMUNITY BEGAN TO REALIZE IT DID IN FACT HAVE AN IMPORTANT STAKE IN THE SUCCESS OF OUR PUBLIC SCHOOLS.

BUT OUR CURRENT INVOLVEMENT WITH PUBLIC EDUCATION REPRESENTS SOMETHING MORE THAN JUST A CHANGE OF HEART, OR A NEW UNDERSTANDING OF OUR OWN SELF-INTEREST.

OUR PUBLIC SCHOOL ACTIVITIES HAVE BEEN
ROOTED IN A PERSONAL AND INSTITUTIONAL
COMMITMENT THAT, FOR THE MOST PART, IS NOT
FOUND IN OUR OTHER SOCIAL, CIVIC AND
PHILANTHROPIC ENDEAVORS.

MANY OF OUR BUSINESS - SCHOOL PARTNERSHIP ACTIVITIES ACTIVITIES CONTAIN A MODEST FINANCIAL COMPONENT. BUT THE KEY INGREDIENT OF MOST SUCCESSFUL SCHOOL BUSINESS PARTNERSHIPS HAS BEEN THE PERSONAL PARTICIPATION OF EXECUTIVES AND EMPLOYEES ON A REGULAR BASIS -- NOT ALL OF THEM, BUT ENOUGH TO CONVEY THE MESSAGE THAT THIS UNDERTAKING WAS NOT A HAPHAZARD OR TRIVIAL EFFORT. AND ENOUGH SO THAT THE BUSINESS COMMUNITY LEARNED FROM ITS EXPERIENCE AS WELL.

NEW TYPES OF CORPORATE INVOLVEMENT AND
SUPPORT OF PUBLIC EDUCATION HAVE ALSO
EMERGED: COMMUNITY-WIDE COALITIONS THAT
SEEK SPECIFIC PROGRAM AND MANAGEMENT
OBJECTIVES; ADVOCACY GROUPS THAT LOBBY IN
WASHINGTON, STATE CAPITOLS AND CITY HALLS
ON BEHALF OF ESTABLISHED EDUCATION
PROGRAMS THAT WORK AND FOR NEW IDEAS THAT
DESERVE TO BE TESTED.

THE MORE THE BUSINESS COMMUNITY BECAME INVOLVED, THE MORE WE LEARNED ABOUT THE STRENGTHS AND WEAKNESSES OF EACH TYPE OF ACTIVITY.

IN ADDITION, WE ARRIVED AT SOME

CONCLUSIONS ABOUT THE ROLE WE "COULD" AND

"COULD NOT" PLAY IN PUBLIC EDUCATION.

THE CONCEPT OF PUBLIC-PRIVATE PARTNERSHIPS

MAY HAVE COME INTO VOGUE WHEN MAJOR

CUTBACKS STARTED TO OCCUR IN GOVERNMENT

PROGRAMS. BUT THE BUSINESS COMMUNITY

UNDERSTOOD VERY QUICKLY AND CLEARLY THAT IT

WAS NOT IN A POSITION TO SHOULDER THE

RESPONSIBILITIES OF GOVERNMENT.

AT THIS POINT, A QUESTION MUST BE WORKING

ITS WAY INTO YOUR CONSCIOUSNESS, A

QUESTION SUCH AS THE FOLLOWING: IF THE

PRIVATE SECTOR ROLE IS DEVELOPING SO

NICELY, AND IF THE PRIVATE SECTOR HAS SUCH

A WELL-DEVELOPED SENSE OF ITS LIMITS AND

CAPABILITIES, WHAT COULD POSSIBLY BE

WRONG?

LET ME TELL YOU.

> IN AN ORGANIZED ACTIVITY, PARTICULARLY ONE WHICH IS NEW AND INNOVATIVE AND CREATES A LOT OF EXCITEMENT AND PUBLICITY FOR THE PARTICIPANTS, THERE COMES A POINT WHEN YOU START TO LOSE INTEREST. YESTERDAY'S INNOVATION BECOMES TODAY'S ROUTINE. YOU GET TIRED AND BORED. NOBODY IS PAYING MUCH ATTENTION ANYMORE. YOU DON'T HEAR THE PRAISE YOU ONCE DID. THE SUPPORT SYSTEM THAT KEPT YOU GOING STARTS TO FALL AWAY. YOUR MOTIVATION IS GONE. INERTIA BEGINS TO SET IN.

I THINK THERE ARE SOME EARLY WARNING SIGNS
THAT THIS IS BEGINNING TO HAPPEN TO THE
AMERICAN CORPORATION'S INTEREST IN PUBLIC
EDUCATION.

THE MORE I TALK WITH BUSINESS COLLEAGUES
ABOUT VARIOUS PUBLIC POLICY ISSUES AND
CORPORATE SOCIAL RESPONSIBILITY PROGRAMS,
THE MORE IT SEEMS THAT THE AMERICAN
CORPORATION IS TURNING INWARD. IT'S AS IF
THEY ARE SAYING: WE DID OUR JOB FOR FIVE
YEARS. NOW LEAVE US ALONE SO WE CAN GET
BACK TO GIVING OUR BUSINESS ALL OUR
ATTENTION.

A SECOND SOURCE OF CONCERN IS THE CHANGING STRUCTURE OF AMERICAN BUSINESS. IN A VERY BASIC SENSE, IT NO LONGER IS OPERATING AS IT USED TO.

WHEN CORPORATIONS BECAME INVOLVED IN

PUBLIC EDUCATION, THEY DID SO LARGELY

BECAUSE THEY SENSED THEY HAD SOME

IMPORTANT TIES TO LOCAL COMMUNITIES, TIES

WORTH BUILDING, TIES WORTH MAINTAINING.

AFTER ALL, THESE WERE THE COMMUNITIES

WHERE THEY WERE LOCATED AND THE PUBLIC

SCHOOLS WERE AN IMPORTANT INGREDIENT IN

THE QUALITY OF COMMUNITY WELL-BEING.

THAT BOND PROVIDED THE GLUE AND RATIONAL FOR AN AWFUL LOT OF CORPORATE ACTIVITY IN PUBLIC EDUCATION.

THE GROWTH OF CONGLOMERATES, MERGERS,

ACQUISITIONS, ABSENTEE OWNERSHIP, AND THE

STOCK MARKET COLLAPSE, HOWEVER, ARE MAKING

IT DIFFICULT TO SUSTAIN MANY TIES BETWEEN

CORPORATE AMERICA AND LOCAL COMMUNITIES.

CONVINCING INDUSTRY THAT ITS OWN

SELF-INTEREST LIES IN WELL-EDUCATED KIDS

WHO LIVE IN ITS OWN BACK YARD IS A MUCH

TOUGHER SELL WHEN THE VISION OF THE FUTURE

IS INCREASINGLY SEEN IN 90 DAY CYCLES.

I MENTION THESE TWO PROBLEMS - THE

FIVE-YEAR SLUMP AND THE IMPACT OF CHANGING

CORPORATE PROFILES ON COMMUNITY TIES

BECAUSE WE NEED TO UNDERSTAND, AS CLEARLY

AND SPECIFICALLY AS POSSIBLE, THE BUSINESS

ENVIRONMENT IN WHICH WE ARE WORKING AND

THE CHANGES THAT ARE OCCURRING WITHIN THAT

ENVIRONMENT. OTHERWISE, WE WILL BE ACTING

ON A SET OF ASSUMPTIONS THAT MAY NOT EVEN

EXIST OR WHICH, IF THEY DO, MAY BE

IRRELEVANT.

THE SUPPORT FOR EDUCATION GENERATED DURING
THE LAST SEVERAL YEARS WILL NOT DISAPPEAR
OR DISSIPATE EASILY.

OUR PROBLEM IS THAT WE NEED TO FURTHER

STRENGTHEN AND EXPAND THE TIES BETWEEN

BUSINESS AND THE PUBLIC SCHOOLS. AND IN

ORDER TO DO THIS, THE EDUCATION COMMUNITY

CANNOT TAKE TOO MUCH FOR GRANTED.

YESTERDAY'S CORPORATE CONCERN IS NOT AN

AUTOMATIC GUARANTEE OF THE PUBLIC SCHOOL'S

PLACE ON TOMORROW'S CORPORATE AGENDA.

WE WILL HAVE TO PERSUASIVELY DOCUMENT AND DEMONSTRATE THAT BUSINESS HAS A DIRECT STAKE IN PUBLIC EDUCATION.

WE WILL HAVE TO DESCRIBE THE WAYS IN WHICH
OUR ECONOMIC FUTURE WILL BE DETERMINED BY
WHAT HAPPENS IN OUR PUBLIC SCHOOLS.

WE HAVE TO CONVINCE BUSINESS THAT THIS IS ONE ISSUE IN WHICH IT CANNOT AFFORD TO BE UNINVOLVED.

AND WE WILL HAVE TO DEMONSTRATE SUCCESS.

THIS IS THE WRONG TIME FOR SCHOOL
BUREAUCRACIES TO HUNKER DOWN, TO RESIST
CHANGE. CHANGE IS OPPORTUNITY, AND THE
OPPORTUNITY TO CHANGE WON'T LAST FOREVER.
THE FAILURE TO IMPLEMENT CHANGES IN THE
WAY OUR SCHOOLS ARE MANAGED COULD STALL
THE EDUCATION REFORM MOVEMENT AND
ULTIMATELY DOOM IT. AND CYCLES OF
INTEREST ARE SUCH THAT IT WILL BE VERY
DIFFICULT TO RENEW INTEREST IN PUBLIC
EDUCATION FOR A LONG TIME.

I AM NOT PREDICTING DOOM AND GLOOM; I AM ONLY EXPRESSING A HEALTHY REMINDER OF THE STAKES THAT ARE INVOLVED. IN FACT, FOR THE MOST PART, I REMAIN PLEASANTLY UPBEAT ABOUT THE PERSISTENCE, BREADTH AND GROWING SOPHISTICATION OF THE EDUCATION REFORM MOVEMENT.

THE LATEST MANIFESTATION OF MY OPTIMISM IS
THE ACTIVITIES OF ONE NEW YORK CITY
BUSINESS INITIATIVE WITH WHICH I HAVE BEEN
INVOLVED WHOSE OBJECTIVE IS TO IMPROVE OUR
PUBLIC SCHOOLS.

THE BUSINESS INITIATIVE I WANT TO SHARE WITH YOU TODAY IS THE NEW YORK CITY SCHOOL AND BUSINESS ALLIANCE, WHICH I CO-CHAIR WITH BOB WAGNER.

AS YOU KNOW, IN 1986 THE GOVERNOR AND THE NEW YORK STATE LEGISLATURE CREATED THE SCHOOL AND BUSINESS ALLIANCE PROGRAM, NOW AFFECTIONATELY KNOWN AS SABA. SABA'S MISSION, GENERALLY STATED, IS TO ENCOURAGE AND PROMOTE A WIDE RANGE OF SCHOOL BUSINESS PARTNERSHIPS. ALREADY 18 LOCAL SABA'S HAVE BEEN CREATED AND FUNDED, INCLUDING THE ONE IN NEW YORK CITY.

IN NEW YORK WE ARE GOING TO USE SABA TO CREATE TWO OPERATING ARMS. ONE IS CALLED NEW YORK WORKING AND THE OTHER IS CALLED NEW YORK LEARNING. LET ME TELL YOU A LITTLE BIT ABOUT EACH ONE.

THE PRIVATE SECTOR, BOTH CORPORATIONS AND FOUNDATIONS WILL MAKE SUBSTANTIAL CONTRIBUTIONS TO ADD TO STATE FUNDS ALREADY AVAILABLE.

THE PURPOSE OF NEW YORK WORKING IS TO CONSTRUCT A BRIDGE BETWEEN OUR PUBLIC SCHOOLS AND EMPLOYMENT FOR YOUNG PEOPLE, PARTICULARLY AT RISK YOUTH. IN EFFECT NEW YORK WORKING WILL BE OUR VERSION OF THE WELL PUBLICIZED BOSTON COMPACT. IT WILL, HOWEVER, BE INFINITELY LARGER THAN THE BOSTON COMPACT, AND BECAUSE WE HAVE THE OPPORTUNITY TO LEARN FROM THEIR PATH FINDING EXPERIENCE, HOPEFULLY AN EVEN BETTER PROGRAM.

New York Working will begin conceptually with a pledge by the business community to provide a job opportunity to every single qualified graduate of the New York City public schools. It is important that these not be dead end jobs. Rather, each job should be one that offers a future, specifically the ability for a young person to earn enough money to support a family.

IN RETURN, THE PARTICIPATING SCHOOLS MUST
AGREE TO HELP INCREASE THE EMPLOYABILITY
OF STUDENTS AND TO COORDINATE THE EXISTING
ARRAY OF EMPLOYMENT PROGRAMS NOW FOUND IN
MOST HIGH SCHOOLS. WE EXPECT EACH
PARTICIPATING HIGH SCHOOL TO CREATE AN
"OFFICE OF EMPLOYMENT" WHOSE STAFF WILL
OPERATE EXISTING EMPLOYMENT PROGRAMS,
IDENTIFY JOB OPPORTUNITIES AND ADVISE AND
ASSIST OUR YOUNG PEOPLE TO GET THE JOBS
AND PERFORM UP TO EXPECTATIONS.

WE EXPECT TO BEGIN NEW YORK WORKING IN
SEPTEMBER 1988 WITH UP TO SIX SCHOOLS
CHOSEN THROUGH A COMPETITIVE PROCESS. OUR
GOAL IS TO MAKE NEW YORK WORKING AVAILABLE
TO EVERY HIGH SCHOOL IN THE CITY WITHIN
FIVE YEARS.

LET ME TURN NOW TO OUR ORGANIZATIONAL TWIN WHICH WE CALL NEW YORK LEARNING. NEW YORK LEARNING WILL PROVIDE SUPPORT FOR THE BEST EDUCATION PRACTICES IN THE SCHOOL SYSTEM WHILE DEVELOPING A KNOWLEDGE AND INFORMATION BASE TO SUPPORT SYSTEMIC IMPROVEMENT IN ALL NEW YORK CITY PUBLIC SCHOOLS.

New York Learning will have four program components as we currently envision it.

First New York Learning will offer grants to schools to expand examples of educational excellence which are abundant in the system. Second, New York Learning will conduct demonstration programs

Designed to test policy propositions of significant scope and established promise.

> A THIRD FUNCTION OF NEW YORK LEARNING WILL BE TO PROVIDE FELLOWSHIPS TO OUTSTANDING EDUCATORS AND EDUCATIONAL ADMINISTRATORS, ALLOWING THEM TO DEVELOP IDEAS OF PRIZE WINNING POTENTIAL. FINALLY NEW YORK LEARNING WILL CONDUCT AN AGGRESSIVE DISSEMINATION EFFORT, INCLUDING CONFERENCES AND PUBLICATIONS. EACH ACTIVITY OF NEW YORK LEARNING WILL SERVE A COMMON GOAL - TO MAINTAIN A DISCIPLINED FOCUS ON EDUCATIONAL PRACTICES THAT WORK FOR KIDS.

THE LAST THOUGHTS I WANT TO LEAVE WITH YOU ARE SIMPLE AND STRAIGHTFORWARD.

A HEALTHY BUSINESS ENVIRONMENT IN NEW YORK PROVIDES TAX REVENUES WHICH MAKE INCREASED EXPENDITURES ON PUBLIC SCHOOLS POSSIBLE.

A HEALTHY BUSINESS ENVIRONMENT IN NEW YORK MEANS MORE JOB OPPORTUNITIES FOR NEW YORK HIGH School graduates.

BUT THIS IS A TWO WAY STREET ON WHICH WE LIVE.

A HEALTHY PUBLIC SCHOOL SYSTEM IS AN IMPORTANT COMPONENT OF THE STATE'S VITALITY AND OF THE ENVIRONMENT IN WHICH OUR BUSINESSES MUST OPERATE. A HEALTHY PUBLIC SCHOOL SYSTEM PROVIDES OUR BUSINESS COMMUNITY WITH THE QUALITY FUTURE EMPLOYEES UPON WHICH OUR BUSINESSES ARE SO DEPENDENT.

IF WE ARE SO INTERDEPENDENT THEN WE MUST ACT AS SUCH.

THE AMBITION OF THE SABA EFFORTS I HAVE
OUTLINED FOR YOU THIS AFTERNOON ARE
EQUALED ONLY BY THEIR NEED. FOR US TO
SUCCEED WILL REQUIRE A MEASURE OF
COMMITMENT TO EACH OTHER AND FAITH IN EACH
OTHER THAT IS UNPRECEDENTED IN THE RECENT
HISTORY OF SCHOOL BUSINESS PARTNERSHIPS.
I THINK IT CAN SUCCEED. I KNOW IT IS OF
GREAT IMPORTANCE TO GIVE IT OUR VERY BEST
TRY.

THANK YOU.