EDUCATION PANEL

PRESENTED TO: INDEPENDENT SECTOR

REMARKS BY: WILLIAM S. WOODSIDE CHAIRMAN OF THE BOARD SKY CHEFS, INC.



THANK YOU.

WE ARE ALL ENGAGED IN A MULTIFRONT WAR. THIS EFFORT TO OVERHAUL OUR EDUCATION SYSTEM AND RELATED SYSTEMS IS JUST THAT -- A WAR, A CRUSADE IN WHICH OUR SOCIETY WILL BE DESTROYED IF WE LOSE. DRAMATIC BUT TRUE! MY FOCUS IN EDUCATION THE LAST

10 YEARS HAS BEEN ON URBAN CHILDREN AT RISK, AND BECAUSE OF THAT I HAVE AN APOCALYPTIC VISION OF THE FUTURE. DISTURBING FACTS ABOUT SCHOOL CHILDREN HAVE BEEN MARSHALLED TIME AND AGAIN. LET ME GIVE YOU 2 EXAMPLES:

LET'S TAKE A NATIONAL PROFILE OF THE CLASS OF 2001

WHICH STARTED KINDERGARTEN LAST FALL.

25% LIVING BELOW PROVERTY LINE

15% HAVE MENTAL OR PHYSICAL HANDICAPS

14% BORN TO TEENAGE MOTHERS

14% BORN TO UNMARRIED MOTHERS

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DISASTER IS ALMOST GUARANTEED IF

KIDS FALL INTO MORE THAN ONE CATEGORY.

AND HERE IS "A DAY IN THE LIVES OF AMERICAN CHILDREN"

FROM THE CHILDRENS DEFENSE FUND:

- 1,868 TEENS DROP OUT OF SCHOOL
 - 988 AMERICAN CHILDREN ARE ABUSED
- 2,989 CHILDREN SEE THEIR PARENTS DIVORCED
- 1,099 TEENAGERS HAVE ABORTIONS
- 1,287 TEENAGERS GIVE BIRTH
 - 110 BABIES DIE BEFORE THEIR FIRST BIRTHDAY
 - 27 CHILDREN DIE BECAUSE OF POVERTY
 - 5 SCHOOL-AGE YOUTHS ARE MURDERED
 - 5 TEENS COMMIT SUICIDE

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THE FACTS ARE NOT NEW BUT OUR INCREASING RECOGNITION IS NEW. WE ARE BEGINNING TO ARRIVE AT A MORE REALISTIC UNDERSTANDING OF THE PROBLEMS FACED BY LARGE NUMBERS OF CHILDREN. WE ARE PUTTING ASIDE THE TRADITIONAL COMPARTMENTALIZED VIEW THAT LOOKS AT EDUCATION AS ONE PROBLEM, HEALTH AS ANOTHER, FAMILY INCOME AS A THIRD. IN ITS PLACE, WE ARE BEGINNING TO ADOPT A MORE COMPREHENSIVE VIEW THAT TAKES INTO ACCOUNT THE WAYS EDUCATION, HEALTH, NUTRITION, HOUSING, FAMILY INCOME, SOCIAL SUPPORTS AND EVEN POLITICAL DECISIONS ALL INTERACT TO FORM THE ENVIRONMENT IN WHICH YOUNG PEOPLE LIVE AND THE OPPORTUNITIES THAT ARE AVAILABLE TO THEM. MANY COMMUNITY LEADERS INCLUDING THOSE IN BUSINESS ARE BEGINNING TO SPEAK OUT IN A POWERFUL WAY -- YES, OF COURSE, ON TOPICS OF EDUCATION REFORM SUCH AS CURRICULUM CHANGES, TEACHER COMPENSATION, SCHOOL-BASED MANAGEMENT, SCHOOL CHOICE -- BUT ALSO

ON PRENATAL CARE, EXPANSION OF W.I.C. AND HEAD START, (TWO ENORMOUSLY SUCCESSFUL BUT UNDERFUNDED PROGRAMS), QUALITY DAY CARE. WEAKNESS IN SYSTEM IS NOT JUST POOR URBAN AREAS, EDUCATION IS INADEQUATE IN MOST OF OUR WEALTHY SUBURBS - THOSE ARE INCLUDED IN STATISTICS THAT HAVE US RANKING 11 & 13 OUT OF 14 EDUCATED NATIONS IN MATH AND SCIENCE. BUT PROBLEMS ARE THE LARGEST AND BATTLE IS THE FIERCEST IN OUR 25 LARGEST URBAN SCHOOL DISTRICTS WHERE MINORITIES ARE A MAJORITY AND POVERTY IS MASSIVE. IT ISN'T THAT OUR SCHOOL SYSTEM HAS GOTTEN WORSE. LITERACY RATES ARE HIGHER AND DROPOUT RATES ARE LOWER THAN THEY WERE DURING WWII PERIOD, BUT THE SYSTEM HAS NOT KEPT PACE WITH EDUCATION DEVELOPMENTS IN THE REST OF WORLD. IN ADDITION, IT HAS CERTAINLY BECOME TOTALLY DISCONNECTED FROM WORLD AROUND IT. (THESE ARE GENERALIZATIONS AND LIKE ALL GENERALIZATIONS, ARE NOT ENTIRELY TRUE.) WE HAVE HAD IN THE YEARS SINCE A NATION AT RISK APPEARED IN THE EARLY SO'S AT LEAST 10 ADDITIONAL MAJOR REPORTS ON WHAT AILS THE EDUCATION SYSTEM. MOST HAVE BEEN EXTREMELY HELPFUL IN TOUCHING ON DIFFERENT ASPECTS OF THIS INCREDIBLY COMPLEX SET OF PROBLEMS AND DRAMATIZING THESE FOR A WIDE AUDIENCE.

BUT I THINK ITS ABOUT TIME WE ADOPT WHAT A FRIEND OF MINE CALLS THE "NOAH PRINCIPLE". NOT MORE REWARDS AND APPLAUSE FOR FORECASTING RAIN - REWARDS ONLY FOR BUILDING ARKS. SO LETS TALK ABOUT SOME SPECIFIC PLANS FOR ARKS. WE DON'T HAVE ALL THE DETAILS BUT WE HAVE MANY. WE CAN BUILD AT LEAST 2/3'S OF THE ARKS WE NEED, AND THE REST OF THE DETAILS WILL DEVELOP THRU THE PROCESS OF BUILDING.

WE NEED IMMEDIATE ACTION IN AT LEAST 4 MAJOR AREAS. - (FOUR FRONTS IN OUR WAR)

INDEPENDENT SECTOR

- A. FIRST AN ATTACK ON RESULTS OF POVERTY
 - PRENATAL CARE, W.I.C., HEAD START (SMART START) CHILDREN IMMUNIZATION, CHAPTER I FUNDS FOR SCHOOLS AND DISTRICTS EDUCATING THE DISADVANTAGED, QUALITY DAY CARE
 - 2. THE COST TO OUR CIVILIZATION IS BEYOND IMAGINING IF WE DON'T START DEFINING THE EDUCATION PROCESS AS ONE BEGINNING WITH CONCEPTION. I MENTIONED EARLIER 15% OF MENTALLY OR PHYSICALLY HANDICAPPED CHILDREN AND IT IS MUCH GREATER IN URBAN POVERTY AREAS. WE RANK A LOWLY 19TH AMONG INDUSTRIAL NATIONS IN INFANT MORTAILITY -ANOTHER HORRIBLE STATISTIC.

THESE ARE ALL TESTED PROGRAMS - WE KNOW

THEY WORK. <u>HEAD START</u> IS THE MOST SUCCESSFUL SOCIAL PROGRAM IN LAST QUARTER OF CENTURY. WE KNOW THAT WHEN HEAD START KIDS GROW UP THEY ARE MORE LIKELY TO FIND JOBS, FORM STABLE FAMILIES, LESS APT TO BE ON WELFARE, LESS TROUBLE WITH LAW AND YET WE FUND ONLY 20% THE PROGRAM WE NEED. <u>W.I.C.</u> SAVES MINIMUM OF \$3 FOR EVERY \$ SPENT, YET OUR COVERAGE IS ONLY 40%.

B. CHANGE THE STRUCTURE AND THE CURRICULAR

- LESS BUREAUCRACY MOVE TO SCHOOL-BASED
 MANAGEMENT, LATER TO CHOICE (PUBLIC SCHOOLS ONLY), MERIT AWARDS TO SPEED PROCESS.
- 2. NEED STRONGER MATH AND SCIENCE COMPONENTS, NEED TO TEACH MORE ANALYTICAL SKILLS, MORE COMMUNICATION SKILLS.
- 3. NEED TO EXPERIMENT WITH NEW WAYS OF IMPARTING KNOWLEDGE (TEAM TEACHING, NEW ELECTRONIC DEVICES) PROGRAMS TO COMBAT TEEN-AGE PREGNANCY, ALCOHOLISM, DRUGS & VIOLENCE.

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- C. IMPROVE TEACHER QUALITY
 - DRASTIC CHANGE IN THE CONTENT OF TEACHER ED. (UNDERWAY WITH HOLMES GROUP) AND DEVELOPMENT OF TEACHING STANDARDS (WORK OF NATIONAL BOARD FOR TEACHING STANDARDS).
 - 2. NEED ADEQUATE COMPENSATION AND DECENT

WORKING CONDITIONS.

3. NEED SKILLED PEOPLE FROM PRIVATE SECTOR TO

OPT FOR TEACHING AS 2ND CAREER.

D. ADEQUATE PHYSICAL PLANT

1. RUN DOWN FOR YEARS BECAUSE OF BUDGET

PRESSURES.

SPEED THE PROCESS

HOW DO WE DIVIDE UP THIS WORKLOAD?

WE CAN'T AFFORD TO WASTE 2 MORE GENERATIONS WHILE WE'RE BUILDING THIS ARK.

A. <u>PUBLIC EDUCATION MUST BE PAID FOR BY PUBLIC</u> SECTOR.

(DON'T WORRY- STILL LOTS OF FUNDS REQUIRED FROM INDEPENDENT SECTOR AND BUSINESS)

 <u>FEDS</u> - SHOULD SPEND HEAVILY ON POVERTY AREA TO TRY TO ENSURE EVEN START.

HEAVY RESEARCH COMPONENT

NATIONAL TARGETS AND MONITORING SYSTEM (DEVELOPED IN CONJUNCTION WITH STATES AND PRIVATE SECTOR)

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2. <u>STATE & LOCAL</u> - DIRECT EDUCATION BUDGET MONIES HERE.

STATE EDUCATION DEPARTMENTS MUST BE STRENGTHENED.

MATCHING GRANTS & MERIT AWARDS.

ACTION ON RESTRICTIVE LAWS.

B. INDEPENDENT SECTOR

MAJOR SOURCE OF CREATIVITY AND MOTIVATION FOR CHANGE (VERY IMPORTANT BECAUSE SYSTEM HAS LITTLE OR NO MOTIVE TO REFORM ITSELF. ALSO SOURCE FUNDS FOR PILOT PROGRAM. 1. LARGE FOUNDATIONS

HAVE PLAYED MAJOR ROLE - LARGELY POLICY CARNEGIE, FORD, W.T. GRANT AND QUASI FOUNDATIONS SUCH AS C.E.D.

2. MEDIUM SIZE & LOCAL FOUNDATIONS - STRONG,

TIGHT LOCAL KNOWLEDGE & CONNECTIONS - GREAT SOURCE OF IDEAS AND FUNDS FOR ACTION PROGRAMS.

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C. BUSINESS SECTOR

NOT ESPECIALLY CREATIVE BUT STILL VERY USEFUL

- MOST EFFECTIVE LOBBYISTS FOR EDUCATION YOU CAN FIND. ARE VIEWED BY POLITICIANS AS BEING OBJECTIVE AND GOOD AT COST/BENEFIT ANALYSIS: AND THEREFORE OFFER BETTER ADVICE THAN EDUCATIONAL PROFESSIONALS AND SOCIAL ISSUE BLEEDING HEARTS. THIS WORKED WITH BOTH HEAD START AND CHAPTER 1.
- 2. BUSINESS COMMUNITY SPENDING \$25 BILLION/YEAR ON MASSIVE REMEDIAL PROGRAMS AND THAT MUST CONTINUE OVER NEXT 15-20 YEARS AS REFORM TAKES PLACE.

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3. MUST MAKE A STRONG EFFORT TO PROVIDE JOBS AND TO DEVELOP A FEED-BACK SYSTEM TO EDUCATION SO THAT WE DON'T REPEAT THIS CYCLE.

WHY SHOULD THERE BE AN ENORMOUS SENSE OF URGENCY ABOUT FINDING SOLUTIONS. TO BEGIN WITH, WE CAN SEE THAT WE ARE DOOMED AS A WORLD POWER, DOOMED TO A CONSTANTLY FALLING STANDARD OF LIVING UNLESS WE DO A BETTER JOB OF EDUCATING OUR YOUTH. THERE HAS NEVER BEEN A CASE IN HISTORY WHERE A LEADING NATION WAS NOT ALSO AN ECONOMIC LEADER. AND YET HOW CAN WE COMPETE WITH JAPAN AND GERMANY, IF 25% OF OUR WORKFORCE DOES NOT EVEN HAVE A HIGH SCHOOL EDUCATION AND THAT, AN INADEQUATE ONE.

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BUT MOST IMPORTANTLY, I THINK WE'RE TALKING ABOUT SURVIVAL OF DEMOCRACY IN THE U.S. THE 2 TIERING OF OUR SOCIETY IS DESTROYING THE SHARED VISION OF OURSELVES TOWARD WHICH WE'VE BEEN STRIVING FOR 200 YEARS AND WHICH IS THE ESSENCE OF OUR DEMOCRATIC PROCESS. IF WE ARE NOT PREPARED TO ADDRESS THESE ISSUES, SOONER OR LATER WE WILL WIND UP IN 2 ARMED CAMPS. THE WORLD HAS MANY TRAGIC EXAMPLES OF THIS -- MEXICO, PHILIPPINES, PUERTO RICO, VENEZUELA -- ALL PLACES WHERE THE HAVES LIVE IN COMPOUNDS WITH WALLS, BARBED WIRE, BROKEN GLASS AND ARMED GUARDS, TO PROTECT THEMSELVES FROM THE HAVE NOTS. NONE OF US WANT OUR CIVILIZATION TO BE DESTROYED IN THIS WAY.

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IN SPITE OF ALL THIS, I AM AN OPTIMIST. WIDE RECOGNITION OF PROBLEM WHICH IS HAPPENING AND INCREASING THE EFFORTS ALREADY UNDERWAY CAN MAKE OUR EDUCATION SYSTEM WHAT IT SHOULD BE. BUT ONLY IF EACH OF US IS COMMITTED TO THIS DIFFICULT PROCESS OF CHANGE.